HOMERTON COLLEGE

COLLEGE LECTURESHIP AND FELLOWSHIP IN LAW

Further Particulars

Homerton College invites applications for a full or part-time (at least 0.5 fte) College Lectureship and Fellowship in Law to take up the post as soon as possible between 1 May and 1 September 2019. The person appointed will take responsibility for the Directing of Studies and some of the core teaching for undergraduates taking the Law Tripos at Cambridge University. They will also take a lead role in Admissions for Law and must be available for meetings of the inter-college admissions pool if required.

PAY, PROBATION AND PROGRESSION

The salary scale for College Lecturer appointments is on the National Spine from Point 28-35, £31,303 - £38,458 (pro rata) and is pensionable under USS. Post holders also serve as College Teaching Officers.

The post will be available on a permanent basis. The first eleven months of the appointment will be probationary with a review in the tenth month of employment. During the probationary period the College will ask a senior Fellow to act as a mentor to the new College Lecturer. After two annual increments there will be a further review by the Fellowship Committee of Council, which is intended to monitor progress before the College Lecturer can proceed further up the salary scale. There is a promotion scheme to Senior College Lecturer available to post-holders after 5 years of service.

ABOUT THE COLLEGE

Homerton College (http://www.homerton.cam.ac.uk) was founded in London in 1768. It has been a College in the University of Cambridge since 2010. Homerton is a large, mixed College with 600 undergraduate members and about 200 full-time higher degree students and a similar number part-time. The College is situated to the south of the city centre and has attractive buildings and grounds close to the railway station. The College currently admits about 8 students per year in Law, though may increase this number in future years.

THE DUTIES OF THE POST

College Lecturers are expected to engage in research in Law, to supervise undergraduates reading for the Law Tripos and to help select students from among those applying to read the subject. A full-time College Lecturer would be expected to provide up to twelve hours of supervision per week during Full Term or 240 hours across the teaching year, for students at Homerton or possibly other colleges. The college would be willing to consider highly qualified candidates interested in a substantive part-time role: part-time workloads would be assigned proportionately.

Applicants should normally be able to teach two or three Foundation of the Law Tripos (such as Tort, Contract, Land, Crime, Roman Law, EU Law, Constitutional and Equity). Further information on the Law Tripos can be found at http://ba.law.cam.ac.uk

Supervision in a subject involves meeting with students in small groups, setting and marking an essay (or other piece of work), for which the supervisor provides a reading list, broadening students’ perspective on the subject and providing a termly written progress report. Selection of applicants for admission commonly involves conducting interviews with each applicant, reading written work and setting a task for applicants to complete at interview.
As a Director of Studies, a College Lecturer has formal responsibility for advising students studying Law, for arranging appropriate supervisors for each course and for reviewing students’ progress, particularly through individual meetings at the beginning and end of each term. The Director of Studies carries particular responsibility for admissions, and represents the College at inter-college subject moderation meetings. He or she advises the College Librarian on what books should be held in the College Library. As Director of Studies, a College Lecturer will be paid a core fee of £726, plus £114 p/a per student.

The person appointed will be elected to a Fellowship at Homerton College, coterminous with the qualifying office of College Lecturer. Fellows share collective responsibility for the running of the College, as members of the College’s Governing Body and are expected to contribute in other ways too, e.g. through appropriate College Committees. The person appointed will have use of a room in College, a laptop and printer and research allowance of £1500 p/a. Fellows are also offered the customary dining rights.

The person appointed would be encouraged to participate fully in the intellectual and social life of both the College and the University of Cambridge Faculty of Law. It is common for College Teaching Officers to contribute to the teaching of Faculty lecture courses within their area of interest, whether at undergraduate or postgraduate level. It has been found that this usefully extends their range of experience and integrates them more fully into the Faculty’s work within the Collegiate University. Details about the Faculty may be found at http://www.law.cam.ac.uk. Further advice on the post can be obtained from Dr Penny Barton, Senior Tutor of Homerton pb29@cam.ac.uk.

COLLEGE’S GOOD PRACTICE

References will be sought on a confidential basis. Any personal information will be handled in confidence and only for the purposes of the appointment. The College destroys all applications and references relating to unsuccessful candidates.

The College values diversity and is committed to equality opportunity.

The College has a responsibility to ensure that all employees are eligible to live and work in the UK.

APPLICATION PROCESS

The following documentation should be submitted by email to: personnel@homerton.cam.ac.uk by **midday on 11th March 2019:**

- Letter of application, to include a statement of current and future research (no more than two sides of A4)
- CV
- Equal Opportunities Form (optional)
- *Three References*

*Applicants are asked to also arrange for references to be sent from three referees directly via email to personnel@homerton.cam.ac.uk no later than 11th March 2019. Please refer to the Guidance Notes for Referees for further details.*
PERSON SPECIFICATION

Essential Qualities:

- Good first degree and a doctorate in a relevant subject area (or clear evidence that successful completion of such a doctorate is imminent)
- Evidence of ability to engage in high-level research within the specified areas of Law, with publications and participation in scholarly activity commensurate with stage of career.
- Evidence of ability to teach effectively in Law
- Ability to play an effective role in the life and work of the College
- Ability to work as part of a team
- Ability to encourage and inspire undergraduate students

Desirable Qualities:

- Experience of teaching at university level
- Experience in undergraduate admissions and recruitment
- Experience of administrative activity in an academic environment
- Experience of, and/or aptitude for, organising and participating in collaborative teaching and research