

LENT MiniResidential 23-24 March 2021

Innovation, Entrepreneurialism, Intrapreneurialism

Learning Framework

Ambitions

This Virtual Mini-Residential is designed to help increase your capacity for ‘being the change you want to be’: to extend your understanding of terms and their application (entrepreneurialism, innovation, intrapreneurialism); to create space for exploring particular tools for observing, for building influence; and for encountering others (particularly those also interested in making change) in meaningful, pertinent ways.

As in all Changemaker programmes - oriented around asking better questions, building better tools, applying these in your experiences - some of the learning might not necessarily appear obvious at first. The residential has been designed to offer tastes of the topics and attributes listed here, and to give a sense of the direction you might take in developing any or all of them.

The programme is designed to ‘layer up’ your knowledge and many topics will be threaded throughout both days, often simultaneously - in sessions, readings, small group discussions, self-led exercises. If you find a more structured approach useful, this table connects each topic with the programme elements most likely to explicitly focus on it.

Topics	Principal areas for encounter
Context of changemaking, innovation & influence	Session 1. Entrepreneurialism in the age of crisis Session 3. Precise Observations and Deep Listening Small group work; discussions; coaching circles
Innovation, Enterprise and Intrapreneurialism: concepts	Session 1. Entrepreneurialism in the age of Crisis Session 2. Demystifying social innovation Small group work; readings
Innovation, Enterprise and Intrapreneurialism: application	Session 5. Frugal Innovation Session 6. The Rise of Intrapreneurship
Leadership: qualities, meaning, defining success	Session 1. Entrepreneurialism in the age of crisis Session 4. Panel discussion Coaching circles, journaling, daily reflection exercises
Powerful listening, effective conversations, collaboration	Session 3. Precise Observations and Deep Listening Coaching circles Small group work; daily reflections; readings
Leading Change in Organisations	Session 4. Panel discussion Session 6. The Rise of Intrapreneurship Daily reflections; readings
Thinking strategically and creatively about placing your efforts	Coaching circles; journaling; daily reflection exercises readings; 1:1 coaching
Inspirations for change	Readings; coaching circles; daily reflection exercises The cohort!