

## **‘Not-Your-Usual-Leadership-Programme’: a virtual residential June 30th -1st July 2021**

### **Learning Framework**

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#### **Ambitions**

This Residential is designed to deepen your capacity for leadership & influence; and to build awareness of the many forms both of these things can take.

As in all Changemaker programmes - oriented around asking better questions, building better tools, applying these in your experiences - some of the learning might not necessarily appear obvious at first. The residential has been designed to offer tastes of the topics and attributes listed here, and to give a sense of the direction you might take in developing any or all of them.

The programme is designed to ‘layer up’ your knowledge and many topics will be threaded throughout both days, often simultaneously - in sessions, readings, small group discussions, self-led exercises. If you find a more structured approach useful this table connects each topic with the programme elements in which it will most likely be a focus.

<b>Topics</b>	<b>Principal areas for encounter</b>
Defining Influence	Session 1b. Your Influence Session 4. Leadership Stories Forum Session 5. Fluid Leadership
Emerging models of leadership	Session 1b. Your Influence Session 3. Deep Listening & Profound Conversations Small group work, coaching circles; reading list
Your strengths & expectations	Session 1a and 1b.. Setting the Scene/Your Influence Session 4. Leadership Stories Forum Journalling and daily reflections; coaching circles. 1:1 coaching
Leadership tools & strategies	Session 2. Calm is Capable: Compassion Mindset Training Session 3. Deep Listening & Profound Conversations Session 5. Fluid Leadership
Powerful listening & conversations	Session 3. Deep Listening & Profound Conversations Coaching circles Small group work; daily reflections; reading list
Thinking strategically & creatively about placing your strengths	Coaching circles; journaling; daily reflection exercises readings; 1:1 coaching
Inspirations for Influence	Session 4. Leadership Stories Forum Readings; coaching circles; daily reflection exercises The cohort!