

Autumn Residential 25-30 Sep 2022 @ Homerton College

FULL AGENDA

Welcome to this deep-dive into Changemaking!! This residential is an intensive, immersive & multidisciplinary experience, helping you build a toolkit for making positive change: with purpose, courage, knowledge and ambition.

During this week we'll explore the relationship between Self, Society, World - honing our understanding and skills across each domain, and becoming more confident moving between each in ways that build us and others up; and that increase our capacity for leadership and wise action.

Self: changemaking begins with you

- Self-awareness
- Motivation
- Compassionate mind-sets
- Values & your personal manifesto
- Deep listening
- The powerful effects of imagination

Society: the tools you need to make a mark

- Collaboration
- How power works
- Rhetoric and charisma
- Developing ethical reasoning
- Creativity, art and mindful practices
- Entrepreneurship

World: levers for change

- Futures Literacy
- Systems & design thinking
- Case study field trip: sustainable food systems
- Case study theory to practice: the Inner Development Goals

The programme includes plenaries, workshops, 'building the toolkit' parallel sessions, peer-coaching groups, 1:1 mentoring, discussions, artistic performances, a field trip, access to a co-working/quiet space, and plenty of good food and drink in the mix. There'll be evening sessions with world-leading changemakers, and the chance to network with them over dinner. And at every step of the way you'll be invited to reflect on the skills you're building and the insights you're developing, layering up the learning as you go. The Residential is also supported by a fulsome set of 'Prompts for Thinking' & an extensive reading list.

Faculty: Gemma Birley (Cambridge Sustainable Food), Dr Robin Bunce (Homerton College), Prof Michael Burke (Utrecht University), Prof Loes Damhof (UNESCO Chair Futures Literacy), Evelyn Gilbert-Bair (University of Cambridge), Swapnil Gaikwad (Flourishing Minds Foundation, India), Dr Soujanya Mantravadi (University of Cambridge), Dr Ashleigh McLellan (Indigo Talent Development), Dr Francesca Moore (Homerton College), Johnnie Moore (Unhurried), Prof Gearóid Ó Laighin (NUI Galway), Mariano Rosenzvaig (University of Cambridge), Dr Dawit Tirunch (University of Cambridge), Dr Alison Wood (Homerton College)

The Team: Dr Alison Wood, Dr Soraya Jones, Dr Francesca Moore, Arlette Doko, Baylie Luce, Ines Magre, Leia Harvey, Daniel Ogunlana

With special guests: Dr Chibeza Agle (CEO, OBRIZUM Group and Fellow, Homerton College), Craig Bennett (CEO, The Wildlife Trusts UK), Bethany Clarke (poet), Cindy Forde (CEO, Planetari), Rupert Baines (serial CEO and entrepreneur), Abhi Naha (COO, Cambridge Wireless) & Lord Simon Woolley (Principal, Homerton College)

Sun 25 Sep: FUTURES

TIME	EVENT	WHO	VENUE	CORE AREAS
14:00-15:45	Arrival and check in to accommodation (for current Homerton Students only)		Porters' Lodge	
15:45-16:30	Registration over Coffee/Tea/Biscuits		Fellows Dining Room	
16:30	Plenary I Setting the Scene: Imaging the Future	Dr Alison Wood Dr Francesca Moore	Paston Brown	Ambitions for the week Global contexts and theories of change Power & potential of Imagination
18:00	A simple supper		New Dining Hall	
19:00-20:30	Coaching Circle I		Various - check Teams channel	Peer to peer coaching, listening, collaboration

Mon 26 Sep: SELF

TIME	EVENT	WHO	VENUE	CORE AREAS
8:00-8:15	Optional Stretching and Yoga	Dr Alison Wood & Swapnil Gaikwad	Lawns/Dance Studio	Connecting mind and body: mindful practices
8:00-9:15	Breakfast		Dining Hall	

9:30	Plenary II: Change Starts from Within (i)	Dr Alison Wood Dr Francesca Moore	Paston Brown	Self-Society-World Self-awareness, values, sense of purpose Deep listening
11:00	Break (tea/coffee/biscuits)		Fellows Dining Room	
11:30	Plenary III: Change Starts from Within (ii)	Dr Alison Wood Dr Chibeza Agley	Paston Brown	Mindsets, motivation, tools, entrepreneurship
13:00	Lunch		Dining Hall	
14:00	Plenary IV: Compassion Mindsets (i)	Dr Ashleigh McLellan	Paston Brown	Emotional intelligence, neurological function & self-criticism, ethical reasoning
15:30	Break (tea/coffee/biscuits)		Fellows Dining Room	
16:00	Plenary V: Compassion Mindsets (ii)	Dr Ashleigh McLellan	Paston Brown	as above
17:30	Free			
18:00-19:00	Dinner		Dining Hall	
19:30	Free Evening			

Tues 27 Sep: SOCIETY

TIME	EVENT	WHO	VENUE	CORE AREAS
8:00-8:15	Optional Stretching and Yoga	Dr Alison Wood & Swapnil Gaikwad	Lawns/Dance Studio	Connecting mind and body: mindful practices
8:00- 9:15	Breakfast		Dining Hall	
9:30	Plenary VI: Improvising Difficult Conversations (i)	Johnnie Moore	Fellows Dining Room	Collaboration Conflict & resolution
11:00	Break (tea/coffee/biscuits)		Fellows Dining Room	
11:30	Plenary VII: Improvising Difficult Conversations (ii)	Johnnie Moore	Fellows Dining Room	as above
13:00	Lunch		Dining Hall	
14:00	Parallel Sessions: Building Your Toolkit <ul style="list-style-type: none"> ● Thinking about Thinking ● Mindful Creativity ● Education & Politics ● Great Habit Building 	Dr Dawit Tiruneh Swapnil Gaikwad Mariano Rosenzvaig Evelyn Gilbert-Bair	Paston Brown Bamford New Meeting Room Drawing Room	See descriptions at the end of this programme for the core areas of each session
15:30	Break (tea/coffee/biscuits)		Fellows Dining Room	
16:00	Coaching Circle II		Various - check Teams channel	Peer to peer coaching, listening, collaboration
17:30	Free			
18:00	Dinner		Dining Hall	
19:30-21:00	Lord Simon Woolley, in conversation		North Wing Auditorium	Changemaking in Action

Wed 28 Sep: FIELD TRIP

TIME	EVENT	WHO	VENUE	CORE AREAS
8:00-8:15	Optional Stretching and Yoga	Dr Alison Wood & Swapnil Gaikwad	Lawns/Dance Studio if weather wet	Connecting mind and body: mindful practices
8:00-9:00	Breakfast		Dining Hall	
9:00-17:00	Field Trip (Packed lunch provided, field trip students pick up packed lunch from Fellows Dining Room between 8:45 and 9am, all other students until 11am)	All	At Porter's Lodge by 9.15am latest	Case Study: Sustainable Food Systems Collaborating Connecting with Others Entrepreneurship
18:00	Dinner		New Dining Hall	
19:30	Film Night		Paston Brown Bar open pre and post	

Thurs 29 Sep: WORLD

TIME	EVENT	WHO	VENUE	CORE AREAS
8:00-8:15	Optional Stretching and Yoga	Dr Alison Wood & Swapnil Gaikwad	Lawns/Dance Studio	Connecting mind and body: mindful practices
8:00-9:00	Breakfast		Dining Hall	
9:30	Parallel Sessions: Building your Toolkit			

	<ul style="list-style-type: none"> ● Charisma for all: On becoming a more charismatic (and more persuasive) public speaker ● Nineteen Eighty-Four, utopia and the politics of the future ● Human Centred Design/Design Thinking – An Essential Skill for the Changemaker! ● The Feminist Present, Inclusivity and Geographies of Division 	Prof Michael Burke Dr. Robin Bunce Prof. Gearóid Ó Laighin Dr Francesca Moore	Paston Brown Bamford New Meeting Room Drawing Room	See descriptions at the end of this programme for the core areas of each session
11:00	Break (tea/coffee/biscuits)		Fellows Dining Room	
11:30	Coaching circle III		Various: check Teams Channel	Peer to peer coaching, listening, collaboration
13:00	Lunch		Dining Hall	
14:00	Plenary VIII: Futures Literacy (i)	Prof. Loes Damhof	Paston Brown	Building futures literacy Collaboration and listening How power works
15:30	Break (tea/coffee)		Fellows Dining Hall	
16:00	Plenary IX: Futures Literacy (ii)	Prof. Loes Damhof	Paston Brown	As above
17:30	Free			
18:00	Dinner		Dining Hall	
19:30-21:30	Craig Bennet (CEO, Wildlife Trust) and Cindy Forde(CEO of Planetari) in Conversation		North Wing Auditorium	Changemaking in action

FRI 30 Sep: CULMINATION

TIME	EVENT	WHO	VENUE	CORE AREAS
8:00-8:15	Optional Stretching and Yoga	Dr Alison Wood & Swapnil Gaikwad	Lawns/Dance Studio	Connecting mind and body: mindful practices
8:00-9:00	Breakfast		Dining Hall	
9:30-14:00	Showcase from the HC Seed Fund Initiative - Group presentations (A separate agenda will be shared on the Teams Channel)	Seed Fund Winners Rupert Baines Abhi Naha Hosted by Lord Simon Woolley	Great Hall	Entrepreneurship Systems-thinking Collaboration
12:30-14:00	Buffet Lunch and networking with industry leaders and peers		Great Hall	
14:00	Plenary X: Your Personal Manifesto	Dr Alison Wood	Paston Brown	
15:30	Break (tea/coffee)		Fellows Dining Room	
16:00-17:15	Reflection & Deepening the Learning	All	Paston Brown	
17:15- 17:30	Group Photograph		Combination Room (outside)	
17:30-19:00	Free time			
19:00-19:30	Pre Dinner Drinks		Combination Room and Terrace	
19:30-22:00	Celebration Dinner!	Hosted by Lord Simon Woolley	New Dining Hall	

SESSION DESCRIPTIONS

PLENARY SESSIONS

Mon 26 Sep

Change Starts From Within

Dr Alison Wood, Dr Francesca Moore, Dr Chibeza Agle, Paston Brown (9:30-13:00, with break 11:00-11:30)

Our inner life - emotions, decision-making processes, values attributes - inspires and informs our actions. We know this and yet it can be incredibly difficult to a) be aware of just how this works and d) use this awareness to hone our intentions, action and impact. These sessions focus on increasing awareness of our inner life, and building tools that help that awareness influence our action, speech and thought.

Compassionate Leadership

Dr Ashleigh McLellan, Paston Brown (14:00-17:30, with break 15:30-16:00)

The pushes and pulls within us, as a result of our tricky brain and powerful emotions, mean it is a challenge to lead with compassion. Using a combination of theory and experiential methods we will explore some of the blocks and resistances that arise and then begin to cultivate the strength and courage needed to be a compassionate leader.

Tues 27 Sep

Improvising Difficult Conversations

Johnnie Moore, Fellows Dining Room (9:30-12:45, with break 11:00-11:30)

Johnnie will share an exercise which explores how to have difficult conversations. It will be fun, practical and highly interactive. Johnnie believes that although we often avoid difficult conversations, they have great potential to help us learn and grow.

Thurs 29 Sep

Futures Literacy Laboratory

Prof. Loes Damhof, Paston Brown 14:00-17:30 (with a coffee break 15:30-16:00)

We use the future everyday: we plan our daily lives, we hope, fear and dream. Yet we know very little about HOW we use the future! Futures Literacy (UNESCO) is the capability of *using different futures to rethink the present*. In this cutting edge workshop we will stretch our imagination by playing with probable, desirable and alternative futures to gain a deeper understanding of the world around us: What assumptions do we have about the future? What are the blind spots in our scenarios? What new questions should we ask ourselves?

TOOLS 1

TUES 27 Sep 14:00-15:30

Great Habit Building, Evelyn Gilbert-Bair, Drawing Room

info coming soon

Thinking about thinking: why is it an essential competence for everyone?, Dawit Tibebu Tiruneh, New Meeting Room

How many of us take the time to reflect on our daily activities and plan to do better next time? Do you frequently reflect on these types of questions: What were my goals today? What did and didn't work today? Why? What would I do differently tomorrow given my performance today? Individuals who continuously reflect on these types of questions are said to have developed metacognition. The good news is that everyone can learn to develop metacognitive skills. During the workshop, I will describe what metacognition is and give some examples. I will also explain some of the strategies that workshop participants could use to engage in metacognition.

Education & Politics, Mariano Rosenzvaig, Bamford Room

info coming soon

Mindful Creativity, Swapnil Gaikwad, Paston Brown

info coming soon

TOOLS 2

Thur 29 Sep 9:30-11:00

Charisma for all: On becoming a more charismatic (and more persuasive) public speaker, Prof Michael Burke, Bamford Room

Is it possible to become a more effective public speaker by employing insights from science on how to acquire and hone charisma skills, pertaining to voice modulation and body language? This is what we will be exploring in this interactive session. We begin by drawing on some of the precepts and principles of public speaking from classical rhetoric (Aristotle, Cicero, and Quintilian). We then move on to consider the delivery strategies of one of the most charismatic and persuasive public speakers of modern times, Barack Obama. Thereafter, we review the main theories on 'learned charisma' set out by Olivia Fox Cabane in her work *The Charisma Myth* (2012). Finally, we practice some of these strategies ourselves, focussing on the three notions of (1) presence, (2) power, and (3) warmth, and we reflect on how effective we believe we have been when employing these strategies of charisma acquisition.

Nineteen Eighty-Four, utopia and the politics of the future, Dr Robin Bunce, New Meeting Room

George Orwell's *Nineteen Eighty-Four* has been described as the paradigm of dystopian literature. Yet, Orwell's message is hotly contested. *Nineteen Eighty-Four* has been claimed by the left and the right. It is sometimes regarded as an anti-utopia, a warning against revolutionary political programmes. More radical commentators, however, argue that Orwell's novel is a critique of colonialism and capitalism as much as it is a critique of Stalinism. This talk situates *Nineteen Eighty-Four* within a broader utopian tradition; considers Orwell's engagement with the speculative writing and futurology of writers such as HG Wells, Aldous Huxley and Yevgeny Zamyatin; and looks at adaptations of the novel from 1949 to the present day. In so doing, this talk considers the role of imagination in politics and sociology, suggesting that utopian speculation is an indispensable aid to the politics of the future.

Human Centred Design/Design Thinking – An Essential Skill for the Changemaker! Prof Gearóid Ó Laighin, Paston Brown

Human Centred Design is a problem-solving technique that develops solutions to problems by involving the human perspective in all steps of the problem-solving process. This talk will introduce the HCD technique, describe the different steps involved and will provide students with the opportunity to engage in a mini-HCD exercise.

The Feminist Present, Inclusivity and Geographies of Division, Dr Francesca Moore, Drawing Room

info coming soon

Faculty & Guests

Dr Chibeza Agley

Chibeza Chintu Agley holds a first-class BSc (Hons), and the University Prize for best Research Project, from Brunel University. As an undergraduate Chibeza was co-founder of a cloud platform for students to share and consume information about University life. Chibeza went on to complete an MSc in Human and Applied Physiology at King's College London for which he received a Distinction and finished at the top of his class and was awarded the Colt Foundation Prize for 'best research project'. Chibeza then moved to King's College London for his PhD in physiology and adult stem cell biology for which he was awarded the Tadion-Rideal Prize for the outstanding doctoral research in the molecular sciences. Dr Agley was subsequently appointed as a Fellow of Homerton College, Cambridge. He has authored and co-authored c.10 peer-reviewed publications, including in top tier journals like 'Nature'. Dr Agley has also patented a biotechnology/therapeutics product range with Cambridge Enterprise. In 2015 Chibeza co-founded Obrizum Group Ltd (then called CamBioScience Limited) with two other colleagues from the University. Dr Agley led the Company from its origins as an interdisciplinary academic-to-industry knowledge and technology brokerage business, into a fully scalable international technology business supporting multinational corporations in a variety of industries worldwide. Obrizum Group's core offering is an Artificial Intelligence powered software platform called OBRIZUM® that allows large companies working in any vertical, to automatically create, personalise and measure digital learning and assessments at scale. Dr Agley was instrumental in orchestrating the Company's transition into a sector agnostic technology solution; as part of this process, he installed the pillars of 'automation, adaptability and analytics' to define the Company's direction with respect to its technology, mission and culture.



Craig Bennett

Craig is Chief Executive of The Wildlife Trusts. He has been described as "one of the country's top environmental campaigners", by The Guardian as "the very model of a modern eco-general" and, in 2021, was included in The Sunday Times Green Power List of the UK's top 20 environmentalists. Craig



was formerly CEO of Friends of the Earth where he led the organisation to numerous campaign victories including on bees, fracking and against the expansion of Heathrow Airport. Earlier in his career, Craig was Deputy Director at The University of Cambridge Institute for Sustainability Leadership (CISL), and Director of The Prince of Wales's Corporate Leaders Group on Climate Change (from 2007 to 2010). Craig has twenty years' experience of designing and contributing to executive education and leadership programmes at numerous universities and business schools including the Judge Business School, London Business School, and Duke CE. He is Honorary Professor of Sustainability and Innovation at Alliance Manchester Business School, an Associate Fellow of Homerton College (Cambridge), a Senior Associate of The Cambridge Institute for Sustainability Leadership, and a Policy Fellow of The Centre for Science and Policy at The University of Cambridge. He has a BSc (Hons) in Human and Physical Geography from The University of Reading and an MSc in Biodiversity Conservation from University College London, and Honorary Doctoral degrees from University College of Estate Management (UCEM), and Anglian Ruskin University (ARU). He is also a judge on The Wainwright Book Prize, a Trustee of the think-tank Green Alliance, and an Honorary Fellow of the Chartered Institute of Water and Environmental Management. He regularly appears in the print and broadcast media.

Gemma Birley

Gemma is Head of Programmes and a Director of Cambridge Sustainable Food CIC. She co-develops organisational strategy and manages a variety of sustainable food programmes and projects that are good for people and the planet. Gemma is an environmental specialist with seventeen years' experience working with public sector organisations, businesses and nonprofits. A self-confessed (sustainable) foodie, she loves cooking, growing and eating and the power of food to bring people together. You can find out more about Gemma's background through LinkedIn.



Michael Burke

Michael Burke is a full professor of rhetoric at the Utrecht University/University College Roosevelt. This year he is also a Visiting Scholar in the Faculty of Education at our university. He is a former Honours Dean at Utrecht University (2016-2021) and a former Chair of the international 'Poetics and Linguistics Association' (PALA). He is also a Series Editor for the 'Research Monographs in Linguistics (Rhetoric & Stylistics)' series with Routledge. His research and teaching is fundamentally pedagogical in nature, focussing on the areas of rhetoric, stylistics, language, literacy, reading, citizenship, public speaking and persuasion. He has written numerous articles, chapters and books on these topics with various leading publishers. When working with students, he always seeks to be authentic, courageous, challenging and supportive. His pedagogical focus is on "empowering students to flourish" – and especially students from socially disadvantaged backgrounds. This he does via the soft, yet authoritative, skills of sound critical thinking and clear and effective speaking and writing.



Bethany Clarke

I'm Bethany, a recent graduate of the Cambridge PGCE, Secondary English. I am currently focused on setting up a Child Safe Space in Athens, Greece at a newly formed NGO founded by two friends and past colleagues 'The Fáilte Centre'. With support from the Changemakers Seed Fund, I am designing a trauma-informed approach for the space, building on the research I did for my PGCE into the impact of trauma-informed approaches in the English classroom. I am also exploring how technology could make these trauma-informed interventions both more impactful and more widely accessible. Having worked in the humanitarian field previously, I have experienced first hand the impact of vicarious trauma and burnout. I have found the practice of expressing myself through poetry has been incredibly beneficial for me. I am delighted to have the opportunity to share that with you this week.



Loes Damhof

Loes Damhof was elected as Lecturer of the Year of all higher education in The Netherlands in 2016, and decided to spend the attached prestigious Comenius Award on developing Futures Literacy pilots. In 2018, she received the UNESCO Chair on Futures Literacy in Higher Education for her work on researching the impact of Futures Literacy and the design principles of Futures Literacy interventions. In addition to her research and teaching practices, she consults and trains staff of global organisations such as FutureWomenX, UNESCO, UNFCCC, ClimateKIC, FORMS, UN, Copenhagen Institute for Futures Studies and Oxfam in multidisciplinary projects. As a Futures Literacy Expert, she designs, develops and facilitates so-called Futures Literacy Labs: collective intelligence knowledge creation processes across the globe that challenge and raise fundamental questions on leadership, migration, climate change and technology. She is a Future Fellow at Hawkwood College and a steering committee member of the Futures Oriented Museum Synergies.



Cindy Forde

Cindy is founder of Planetari, an education platform aligned to the UN Sustainable Development Goals that equips children to be the innovators of a better world. As MD of the Blue Marine Foundation she helped form the Great British Oceans Coalition, persuading the UK government to establish the largest marine protected areas in the world. As CEO of Cambridge Science Centre she created hands-on discovery programmes for children to learn key skills needed for national development. Cindy has an MSc in Sustainability and Business Practice and is an award winning creative. Her children's book 'Bright New World' will be published by Welbeck in 2022. Cindy works with Climate 2025 on an emergent movement for global governance of the biosphere and adequate protection of the global commons. She campaigns for She Changes Climate for full inclusion of women at COP 26 and all decision making on planetary issues.



Ashleigh McLellan

Dr Ashleigh McLellan is a Clinical Psychologist and has spent the last two years carefully connecting her professional knowledge and experience to bring 'compassion focused coaching' to the corporate and executive coaching world. Compassion Focused Therapy (CFT) pioneered by Professor Paul Gilbert is continually being adapted and applied to organisational and business contexts, education and politics. Compassion is defined in this model as: a sensitivity to the suffering (problems/pain) in the self and others with a commitment to try and alleviate and prevent it. Ashleigh invites delegates to reflect upon their perspectives and behavioural patterns. Using Compassionate Mind Training models and exercises, she makes clear that compassion is not an emotion it is a motivation which is rooted in our evolved systems of care giving and receiving. In working with individuals and groups she helps delegates explore their understanding of compassion and tease out any resistance, blocks or fears they may have to it. Importantly she highlights that compassion is not just for other people, nor is it weak, soft, or 'fluffy'.



Johnnie Moore

I love helping people work better together. I'm optimistic about everyone's capacity to discover new ways to collaborate and grow. We all have it in us. I work as a facilitator and coach, working with managers and leaders. I'm a visiting tutor at the Saïd Business School at Oxford University. I'm a guest columnist for Fast Company and CEOWORLD magazine. I've written two books: *Unhurried at Work* and *Creative Facilitation*, both available on Amazon. I've worked around the world, across many different cultures. Clients have included The BBC, Fitch Design, NPR, the Commonwealth Secretariat, Johnson & Johnson, Edinburgh University, Save the Children, Amnesty International. I'm also the host of [Unhurried Conversations](#), a simple but powerful format for more engaging contact between people. Before becoming a trainer/facilitator, I worked in advertising - including running my own agency.



Gearoid ÓLaighin

Professor Gearóid ÓLaighin is Established Professor of Electronic Engineering at the National University of Ireland Galway in Galway city in the West of Ireland. He completed his undergraduate studies in Electrical Engineering at UCC graduating with first class honours and for his PhD at NUI Galway carried out research on the application of neuromuscular electrical stimulation in stroke rehabilitation. His research interests are in the design of electronic medical devices, primarily for older adults and persons with disabilities. In this context he has over the last ten years developed a strong research interest in Human Centred Design and has published regularly on this topic. In 2022, Gearóid graduated from the University of Cambridge with a master's degree in Entrepreneurship and he is currently in process of developing a campus company centred on a novel therapy for Parkinson's disease. Gearóid is a Fulbright Scholar (2001) and a Homerton Changemaker (2019).



Lord Simon Woolley

Lord Simon Woolley, Principal of Homerton College, is the first black man to head an Oxbridge College and was the founding Director of Operation Black Vote, the internationally renowned campaigning NGO which he launched in 1996. OBV works with ethnic minorities in the UK to increase understanding of civic society, participation in Parliament and public life, and to promote equality and human rights. Formerly an Equality and Human Rights Commissioner, in 2018 Lord Woolley was appointed by Prime Minister Theresa May to create and lead the UK Government's pioneering Race Disparity Unit. The Unit collects, analyses and publishes data on how crime, education and health are affected by ethnicity.



Tutors & Team

Dr Robin Bunce

Robin Bunce is a Bye-Fellow at Homerton working on British politics and the history of ideas. He has published on Black Power as an ideology and a movement in the United Kingdom, the work of Thomas Hobbes and Francis Bacon, and science fiction and utopianism. He has written on politics and contemporary culture for the Huffington Post, the New Statesman, the Independent and the Guardian. He recently published a biography of Diane Abbott MP with Samara Linton. Together with historian Paul Field, he was also a historical consultant on the Steve McQueen film *Mangrove*, and Rogan Production's recent documentary on Black Power.



Swapnil Gaikwad

Swapnil leads Project Re:Imagine, and his work at Flourishing Minds Foundation lies in the intersection of art, pedagogy and therapy. Much before he joined the learning space, his artistic leaning had always been around issues of social justice and wellbeing. He is a graduate from the National Institute of Design, Ahmedabad and has worked as a guest lecturer at the AJK Mass Communication and Research Centre, Delhi. In 2012, he joined FMF intending to explore the role of art in the space of education. He pursued an MA in Education from TISS, Mumbai. Drawing from his dissertation work, Swapnil has, over the years, innovated ways to employ art in pedagogy and culture building. As an educator, counsellor and artist, Swapnil's body of work rests on the belief that the essential ingredient of true learning is a sense of inner wellbeing. And that art is a wonderful means to foster that.



Evelyn Gilbert-Bair

Evelyn worked as Head of US and International University Applications for Sevenoaks School, Kent, UK from 2018 -2020. In her first year, she increased placements into the top 15 US Universities (as rated by US News & World Report) from 13 to 32 offers. During her tenure, she also built relationships with a wide range of schools, including Ivies, Little Ivies, and Public Ivies, and brought 22 of these schools onto campus to meet with students. She also increased school support to include comprehensive application workshops, interview preparation, on-campus SAT prep classes, and group "Write Nights" to increase team spirit and morale. Most importantly, Evelyn focused on individual discussions with students and, incorporating learning from Executive Coaching and Positive Psychology, worked to help students conceive of university as part of a larger personal vision for leading a meaningful life. During her tenure, the Sevenoaks program grew from 38 to 72 US applicants. Evelyn now continues as a consultant at Sevenoaks School, and is focusing her private work on utilising the US University Admissions process as a vehicle for meaningful personal and professional development. In particular, she has been working on utilising productivity tools to help students translate vision into action. Evelyn Gilbert-Bair has a BA from Yale (cum laude), a JD from the University of Michigan Law School, and an MSc from King's College London in the Psychology and Neuroscience of Mental Health (Distinction; Student Representation Recognition Award for "outstanding contribution in shaping education and the student experience"). She is currently working on a Master's in Psychology and Education at the University of Cambridge. Her previous professional experiences include law, marketing, and development. She also served as an intern at the United Nations in Geneva, Switzerland. Having spent her first five years in Seoul, Korea, Evelyn grew up primarily in the US, and has lived in a number of states including New York, Georgia, and Hawaii. She is now an American expat and has spent the past 14 years living in Hong Kong, Tokyo, and London.



Dr Soujanya Mantravadi

Soujanya Mantravadi is a Postdoc Research Associate at the Institute for Manufacturing (IfM), University of Cambridge. Soujanya has a PhD in Industrial Engineering from Denmark and was a visiting PhD Fellow at the IfM. She primarily worked with LEGO and Danfoss as case companies for her PhD, and her research involves applying Industry 4.0-based information systems for manufacturing and supply chain problems. She is currently working on a food security project in Cambridge. Since high school, Soujanya has engaged with local environmental groups in her hometown, Hyderabad. She has volunteered as a local coordinator for the Indian Youth Climate Network and as a programming council member at Lamakaan. Soujanya is a mechanical engineer with five years of work experience in the industry and consulting before her PhD. She is trained in Carnatic classical music and has a red belt in Kickboxing.



Dr Francesca Moore

Francesca Moore is Associate Professor of Geography at Homerton College. Her research speciality is feminist historical geography. She focuses on gender politics from the 19th century to the present day including cultures of harassment and the #MeToo movement. Francesca takes an historical approach in her work, looking at the ways in which ideas and social norms from the past such as the 'good mother' can be found in different forms in the present. She has written extensively on women's protest, cultures of motherhood, illegal abortion and the theoretics of power. Francesca is currently writing her first book. Francesca is Chief Tutor for this residential programme.



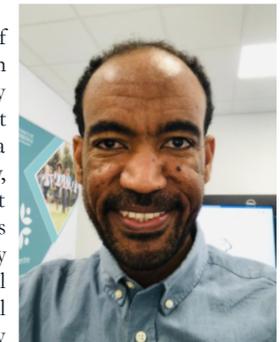
Mariano Rosenzvaig

Mariano Rosenzvaig is a Sociologist and MPhil in Education and PhD candidate at the University of Cambridge, funded by the Government of Chile and the Cambridge Trust. His professional career has been in the educational field, with extensive experience in research, design and implementation of educational policies and programs. He has worked in the public sector, both at the state level and in local governments, leading the implementation of national and local educational policies. Additionally, he has been a consultant for international organisations (UNICEF, UNESCO and UNDP) on primary and secondary school educational policies.



Dr Dawit Tiruneh

Dr. Dawit T. Tiruneh is a Research Associate in the Faculty of Education, and a College Research Associate at Homerton College, University of Cambridge. Before joining the University of Cambridge, Dawit was a postdoctoral fellow for two years at the East China Normal University in Shanghai, China, and a lecturer in the Faculty of Education at Bahir Dar University, Ethiopia. Dawit completed his PhD in Educational Sciences at the University of Leuven in Belgium (September 2016). Dawit's main research interests include educational access and equity for the disadvantaged, school effectiveness, instructional design, and critical thinking. Dawit also targets lower mental wellbeing and mental illness as drivers of educational inequality for primary and secondary school children.



Dr Alison Wood, Director, Homerton Changers

Alison directs Homerton's pioneering programme on whole-person education, bridging two decades of experience building cross-sector and cross-disciplinary initiatives with a research career in the history of intellectual institutions and universities. She recently led a British Academy Network on 'Critical University Studies', and is now working with colleagues - in the US, Germany, Italy, South Africa, and India - on the relationship between the future of higher education and sustainability. Before joining Homerton Alison was the Mellon/Newton Interdisciplinary Post-Doctoral Research Fellow at CRASSH (Centre for Research in Arts, Social Sciences and Humanities) at the University of Cambridge (2013-2018); and a Research Associate in the Faculties of English and Divinity, also at Cambridge (2011-2013). Her BA and MA in English are from Adelaide, and her PhD from King's College London. She has two small children; practices yoga; and is currently teaching herself the mysteries of sixteenth-century Florentine embroidery. Alison is also Director of this Residential Programme.



Dr Soraya Jones, Senior Programme Lead

Soraya is driven by her passion to promote innovation, diversity and entrepreneurship, especially amongst the next generation, hence her involvement with the ambitious and innovative Homerton Changers Programme. After many years as part of the senior leadership team of Tribal Group Plc, Soraya became the first CEO of Cambridge Wireless (CW) from 2007 to 2015, where she was successful in growing the business from a one-person company to a membership cluster of over 425 companies and 20 industry-focused Special Interest Groups Forums, making it one of the premier tech clusters in the UK. She stepped down in 2015 to pursue other ventures including becoming an entrepreneur-in-residence at St. John's Innovation Centre, Innovation Ambassador for the Bradfield Centre and setting up her own consultancy business.

She is also on the board of UEA Innovation Advisory board and is also the INNOVATEUK Ambassador for Women in Innovation. She is also a mentor to SME business leaders for the Univ. of Leicester. Born in Malaysia, Soraya holds BSc and MSc degrees from Indiana University, USA, and a PhD from the University of Cambridge (Education). Soraya is Chief Operations Officer for this Residential Programme

