

HOMERTON COLLEGE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 30 JUNE 2024**

Registered address

Hills Road
Cambridge
CB2 8PH

Charity registration number: 1137497

Members of Council (Trustees)

Ex officio Members

Principal	Lord Woolley of Woodford
Vice Principal	Dr Francesca Moore
Senior Tutor	Dr Penelope Barton (resigned 31 December 2023) Dr Georgina Horrell (from 01 January 2024)
Bursar	Dr Simon Brockington (resigned 31 August 2024) Dr Simon Wadsley (interim Bursar from 02 September 2024)

Elected Fellows (for 3-year terms to 30 September)

Juliana Cavalcanti (2023)
Paul Warwick (2023)
Timos Kipouros (2023)
Fernanda Gallo (2024)
Simon Wadsley (2024)
Will Fawcett (2024)
Alison Wood (2025)
David Belin (2025 – Resigned September 2024)
Melanie Keene (2025)
Katherine Boyle (2026)
Josie O'Donoghue (2026)
Olivier Tonneau (2026)
Gavin Davies (2027)
Matt Norton (2027)

Co-opted Fellows

Junius Olivier (from 18 April 2024 to September 2026)
Joel Chalfen (2024)

Student Members (not Trustees)

JCR President	Ben Ward
MCR President	Kogulan Vipulan / Reyhannisa Haji

Senior Officers

Head of House	Lord Woolley of Woodford
Vice Principal	Dr Francesca Moore
Senior Tutor	Dr Georgina Horrell
Bursar	Dr Simon Brockington (resigned 31 August 2024) Dr Simon Wadsley (interim Bursar from 02 September 2024)

Admissions Tutors	Dr Paul Elliott
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	Dr Alexander Mill
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Postgraduate Tutor	Dr Melanie Keene
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Secretary to the Governing Body and Council	Dr Simon Wadsley
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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 30 JUNE 2024

Auditors

Price Bailey LLP
Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Bankers

Lloyds Bank plc
Endeavour House
Chivers Way
Histon
Cambridge
CB24 9ZR

Solicitors

Taylor Vinters LLP
Merlin Place
Milton Road
Cambridge
CB4 0DP

Property advisers

Carter Jonas
6-8 Hills Road
Cambridge
CB2 1NH

Bidwells
Bidwell House
Trumpington Road
Cambridge
CB2 9LD

Investment managers

Rothschild & Co
New Court
St Swithin's Lane
London
EC4N 8AL

Report of the College Council for year ending 30 June 2024

SCOPE OF THE FINANCIAL STATEMENTS

The trustees of Homerton College ('the College') present their report incorporating the operating and financial review, together with the audited financial statements for the year ended 30 June 2024. These cover the consolidated operations of Homerton College and its subsidiaries. The financial statements have been prepared in accordance with the accounting policies set out on pages 27 to 32 and comply with applicable laws, the requirements of the Recommended Cambridge College Accounts (RCCA), the Statement of Recommended Practice: Accounting for Further and Higher Education (2019), and FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Status

Homerton College was founded in 1768 and gained its Royal Charter and membership of the University of Cambridge in 2010. With over 1,400 students covering all undergraduate and most postgraduate courses, we are one of the largest, youngest, diverse, and most dynamic colleges in the University.

We pride ourselves on our values led approach and especially on the importance of fairness, openness, and excellence. We believe that education is more than just a qualification and that the skills to use and apply learning are just as important as the degree itself.

The College is constituted through its Royal Charter, and it is also a registered charity. This report and the accompanying accounts consolidate the operations of Homerton College and its subsidiaries which are:

- Colophon Limited undertakes commercial conferences and also operates the College bar and May Ball.
- Colokate LLP, which was incorporated during 2013/14 to facilitate the residential developments which are part of Homerton Gardens adjacent to the main college site. The development works are complete, and partnership now exists to hold the freeholds.
- Ward Griffin LLP is a partnership between Homerton College and St Mary's School. It developed and now manages the sports fields owned by St Mary's School, which were leased to the partnership in 2020 for 66 years.

Purpose, Charitable Objectives and Public Benefit

The purpose of the College is to nurture a talented, diverse, open-minded, and principled scholarly community, and thereby to further the University's mission of contributing to society through the pursuit of education and research at the highest levels.

The College's culture and values emphasise inclusivity: both in reaching out to potential students from the widest range of backgrounds, and in ensuring that students from every background feel a sense of belonging at Homerton and that they are welcome and supported. The College believes that equality, diversity, and equity lead to excellence, and works to remove any barriers to full participation in Cambridge life that students may experience. Homerton's culture is one of friendliness and lack of hierarchy.

The objects of the College, as set out in its Royal Charter, are:

1. For the public benefit to advance education, religion, learning and research within the University of Cambridge.
2. For the public benefit to provide for persons, who shall be members of the University, a College wherein they may work for degrees of the University of Cambridge.

The College Council has complied with its duty to have due regard to the Charity Commission's public benefit guidance.

Strategy

The Governing Body approved a new overarching Aims and Strategy document in October 2024 to sit alongside the Values, Vision and Mission approved in March 2023. This new document presents the College's Vision and Aims for Inclusive Excellence in Education; for Innovation and Inspiration in Research; for Diversity and Inclusion in All We Do; for Nurturing and Development of Unique Characters; for Enhancement and Support of Wellbeing; and for an Inclusive and Prosperous Future. It is intended to use these two documents as a foundation for more detailed strategy documents developed by each area of the College.

Equality, Diversity and Inclusion

The College has an active, energetic and dynamic approach to EDI which informs all aspects of college life including admissions, outreach and our commitment to improving and enhancing student experience for all students. We have held a number of debates and themed formal dinners with the aim of ensuring that students from diverse and under-represented backgrounds feel that they belong and are able to thrive at the College, which has an educational benefit as well as building their character and equipping them with the knowledge and ambition to contribute to a better world.

Educational achievements

Admissions and Outreach

The Admissions Team have offered a dynamic programme of events and services. From October 2023 to October 2024, our Schools Liaison Officer and Outreach Manager organised and delivered wide-ranging 126 outreach events (2023: 107), both online and in-person. Of the 879 (2023: 591) schools and 14,995 (2023: 9151) participants who attended these events, significant numbers came from areas where few progress to higher education.

In terms of events held at Homerton, we hosted 9 Outreach buses (bringing groups of students from across our 'link areas' into College, for busy, aspiration-raising days) for 583 students and teachers from 33 different schools. In addition, we hosted individual school visits to Homerton for 208 students from 8 different schools, a number of tours of the college for prospective students and their parents, and three Open Days for over 300 people.

In terms of visits out to schools, we hosted four Schools Tours in all our Link Areas of Scotland, West London, Buckinghamshire and South Yorkshire, involving delivering talks in schools for 2,639 students from 67 different schools (31 different schools in Scotland, 16 in West London, 12 in Buckinghamshire and 8 in South Yorkshire), as well as talks for individual schools at other times of the year for 719 students from 5 different schools.

In terms of wider reach, we also ran an attainment raising programme for a select 35x Year 10 students from across the country from target groups, culminating in an in-person Celebration Event to the college after producing their own essay. We also ran an online access course for 3054 Year 12 state school students. In addition, we hosted 38 (2023: 32) students on the residential element of the university STEMSMART scientific preparation programme, making us one of its biggest supporters.

One of our largest events last year was our Sustainability Student Conference in late August. The Conference was the culmination of an essay writing and design competition (with online sessions for inspiration and guidance) and is a 3-day residential for 100 state school students from 61 different schools. The central day of the Conference was also attended by an additional 150 students from 69 different schools. The students took part in a range of activities, discussions and talks including sessions from external contributors and from current students.

Admissions Tutors also participated in various activities. For example, our Science Admissions Tutor developed a portable educational "escape game" with £41,000 of funding from the Newton Trust. The escape room tests the analytical and synthetic thinking skills that we look for in our applicants, making it a novel way to inspire students to apply to top universities and to prepare them for interviews and the

university transition. It involves over 100 scientific thinking skills puzzles and has been delivered to over 2,500 students to date, with delivery for another 1,500 students planned by the end of the academic year. 2023/24 also saw the launch of our new “Cambridge Biology Challenge”, where over 2,500 students from around the country answer bi-monthly questions about biology using posters, videos, podcasts and essays. The competition culminated with us inviting over 300 participants to Cambridge for an awards-giving ceremony, escape game and lecture.

The last academic year also saw the launch of our new “Homerton for Homerton” project, where the college has “returned to its origins” in Homerton, Hackney. We have delivered educational projects for over 800 secondary students of all ages in 7 Hackney schools, and supported local charities in the area by sending our undergraduate students back to support easter events, accompanied with financial support. This year, we supported the Outrunners charity, HackneyQuest, The Yard Theatre, Immediate Theatre and the Wickers Charity. In the next academic year, we hope to support many more charities with the support of Hackney Council. In November 2024, we will be hosting the official launch of the project with the Mayor of Hackney and Lord Woolley in attendance.

Our Admissions strategy is fundamentally informed by our core values of EDI and widening participation. A small but effective team (3 part time Admissions Tutors, expertly supported by our Admissions Administrative Assistant and Admissions Manager), working with Directors of Study and the Admissions Advisory Group led by the Senior Tutor, considered another impressively strong set of applications. This year total applications to Homerton numbered 962 (2023: 1,019). We conducted 1,224 (2023: 1,294) admissions interviews, made offers to 246 (2023: 214) students and confirmed 182 (2023: 182) students for Matriculation in October 2024. We are rightly pleased with our widening participation statistics (see Table 1), which generally exceed university averages and the 2024/25 targets outlined in the University Access and Participation Plan. We celebrate another radically diverse intake of students.

	Acceptances	% Acceptances	University access Target (for 2024/25)
Home	140	77%	-
State	108	77%	69%
POLAR 1	15	11%	7%
POLAR 1+2	32	22%	17%
OAC	34	24%	21%
IMD	43	30%	-
FSM	26	15%	-

Table One. Undergraduate admissions acceptances for Homerton College in 2023. Note that all Widening Participation metrics (see below) are calculated as a percentage of Home students.

POLAR: a measure produced by HEFCE which ranks areas based on the rate at which young people have historically progressed to higher education. These ranks are then used to divide areas into quintiles. Students from POLAR 1 areas are those that have a home postcode that falls into the bottom 20% of areas ranked by this measure, while POLAR 1+2 fall into the bottom 40%.

OAC: Output Area Classification, a classification of areas produced by the Office of National Statistics using data from the 2011 census. Since 2014, the Cambridge Admissions Office has conducted research into how these classifications interact with underrepresentation at Cambridge and other indicators of socio-economic and educational disadvantage including household income and parental occupation. This research allows us to flag applicants whose home postcodes indicate they are resident in areas with less advantaged socio-economic characteristics and/or low progression to the University of Cambridge.

IMD: Indices of Multiple Deprivation, measures produced by regional governments within the UK that identify relative deprivation. Areas within each region are assessed according to a series of indicators – such as income, crime, and healthcare – and then ranked against each other and placed into deciles. Students are given a flag if their home postcode indicates they live in an area that is ranked in the bottom 40% of their region by these measures.

FSM: Student has been provided with Free School Meals in their prior education.

Foundation Year

Homerton College continues to take an active role in the Cambridge Foundation Year in the Arts, Humanities and Social Sciences, reaffirming our commitment to this vital initiative. We have welcomed a new Foundation Year team this year, with Sandy Mill taking over as Director of Studies in Jan 2024, and Dr Jane Monson joining this academic year as Tutor.

While this year has seen our first instance of students not progressing onto Tripos, feedback has been positive overall, and we have been pleased with how the students that have progressed on to Tripos have performed academically. We continue to be delighted by how the College community has welcomed students taking this pathway as full members of the College, and have just welcomed our third cohort as part of the initial five year trial of the course.

Student numbers 2023/2024

Total student numbers have fluctuated slightly over the last three years, rising from 1,457 in 2021-22 to 1,485 in 2022-23, then falling to 1,451 in 2023/24. Undergraduate numbers have remained stable over the period while postgraduate numbers have also remained stable, despite a reduction in PGCE numbers.

	2021/22	2022/23	2023/24
Undergraduate	618	628	612
Post Graduate Certificate of Education	165	176	158
Postgraduate	674	681	681
Master of Education	68	67	53
Master of Studies	143	163	223
Other Postgraduate	463	451	405
Grand Total	1457	1485	1451

Table Two. Homerton student numbers 2021/22 to 2023/24

Undergraduate achievements

Homerton undergraduates have participated in another year of vibrant and varied activities, both curricular (mainly supervisions, which are organised and facilitated by Directors of Study) and co-curricular. We offer the full range of subjects taught by the University – from Anglo Saxon, Norse and Celtic to Veterinary Medicine. Each subject has a Director of Studies appointed to advise, support students and, in some subjects, to appoint supervisors. Some of these are Homerton Fellows and College Teaching Officers and others are 'external' Directors of Studies.

Our students performed exceptionally well across a wide range of subjects (with a significant number of students in the top 5 in their subject). Some weak results are also in play and we have embarked on an ambitious, collaborative project to look more closely and more broadly at our students' exam performance and to consider, by various means, why some have performed so well and others are continuing to struggle. We are cognisant of the role of the pandemic in continuing to disrupt students' academic rhythms – and we are also cognisant of the impressive resilience and brilliance of our students in the face of many challenges.

Homerton Union for Students

Homerton funds a full time President of Homerton's Union of Students, who is a new graduate, elected in their final term. The HUS plans and oversees a range of events and activities beginning each year with the Freshers Week (including professionally led Consent Workshops, EDI Workshops and some orientation games and entertainments), and running Welfare activities throughout the year.

Postgraduate support

2023-24 was a year of transition, of consolidation, and of looking ahead. We bade farewell to the former Senior Tutor and to two longstanding members of the Tutorial Office, and are grateful for all of their many years of dedication to postgraduate student support in the College.

We hope to once again have fostered a supportive and inclusive postgraduate community in the College, and to have provided help with both necessary bureaucratic tasks as well as enriching opportunities, via personalised support. Postgraduates continue to contribute across a wide range of College activities, including Changemakers, exam invigilation, Admissions initiatives, and with student societies in sports and across the performing arts and music. The dedicated MCR Presidents provided a wealth of peer support, and a full programme of social and welfare events.

It has again been a challenging year for many of our postgraduate students, particularly those directly affected by global conflict and war; or for those dealing with distressing personal or family circumstances; or struggling with social isolation and loneliness. Although we did not see the same effects on students' postgraduate work and examination as from recent industrial action, external factors such as a cyber incident did cause significant disruption to some research; and doctoral students in particular continue to see the impact of the COVID-19 pandemic on their ability to complete research projects to the intended timeframe.

Postgraduate achievements

Postgraduate students continue to contribute across a wide range of College activities, notably with the Changemakers programme, as well as with admissions and outreach initiatives, and with student societies in sports and across the performing arts and music.

Dedicated postgraduate events such as the Friday Postgraduate Formal Halls have once again been popular and lively events, including some themed nights organised by the MCR; selected College events were also timed to coincide with the Fridays of Postgraduate Formal Hall to aid with hospitality. The MCR organised an alcohol-free Formal in May, to increase the provision of 'non-drinking' social events. Matriculations and graduations provided opportunities to celebrate our postgraduate student cohorts; and invitations to subject dinners gave a chance for Masters' and PhD students to meet undergraduates and Fellows in their disciplines.

This year the standard of presentations in the ongoing Research Supper series continued to be exceptionally high, with some particularly apposite pairings of talks. We hosted Harris Manchester, Oxford, for our annual joint Research Day in June. Topics students presented on over the year (which give an insight into current research) included:

'A mathematical journey through the theory of numbers and representations'

'PhD: The Musical - the drama behind undertaking performance'

'High risk, low reward: changing the balance for antibiotic drug discovery'

'Studying factors behind regional inequality in student achievement: preliminary results of a study in Kazakhstan'

'Physical activity, fitness, and metabolic disease in different ethnic populations'

'Personalising cancer radiotherapy through artificial intelligence'

'The historiography of Darwinism and the theory of evolution in Islamic contexts'

'Nuclear power for space-craft propulsion – studies on the nuclear salt water rocket concept'

'Cell-ebriety gossip: how the communication between cell types drives pancreatic cancer'

Postgraduate Oversight and Strategy

The Postgraduate Tutor took up the role of co-Chair of the Postgraduate Committee from January 2024, which also involved work with the Postgraduate Admissions Committee (including in relation to widening participation). She continued as the Postgraduate Tutors' Committee representative on the Childcare Committee, and one of two College representatives on the MSt Committee. On behalf of the College, she contributed to the Ofsted Inspection for both the PGCE (with a written account) and MSt Architecture Apprenticeship (with an interview and written materials) courses. We are in the process of implementing an agreed restructuring of the Postgraduate Tutor team (including the recruitment of a Postgraduate

Admissions Tutor, and the nomination of a Senior Postgraduate Tutor), and finalising the next Postgraduate Student Strategy. Key priorities will include:

- In-depth quantitative and qualitative analysis of postgraduate student demographics and experiences;
- A focus on doctoral research student community-building (within and beyond the student body);
- A focus on part-time student provision, particularly communications and information-sharing;
- A review of accommodation needs and options for expansion;
- Fundraising for studentships and support.

Changemakers

Established in 2019, Changemakers is Homerton's academic-led, pioneering co-curricular programme helping students weave their academic studies with deep self-awareness; gritty real-world skills for getting things done in society; and knowledge of geo-political realities and levers for change. The Changemakers mission is to 'educate for a thriving world', and it is part of College's strategic commitment to a powerful 'education plus'.

Changemakers is available to all Homerton students, free of charge, and offers residential, workshops, a mentoring scheme, programmes with partner organisations, a catalyst fund, a first-year bridging programme for undergraduates, and access to leading changemakers. Students can engage as little, or as much, as they wish, concomitant with their interests, timetables and existing skills.

Over the last five years Changemaker has taught 26,000 student hours in 3,500 student encounters; built a network of 200 champions who have gifted more than 4500 hours of their time teaching and supporting students; hosted 240 events; supported 60 student ambassadors; helped enable 18 start-ups; and generated over £1.2million in in-kind and financial support.

In 2023-2024 there were 1432 student encounters (2023: 942) and 8549 student hours (2023: 7,300); 6 start-ups supported (2023: 6) and 240 event hours (2023: 280). 95% (2023: 95%) of students rated their experience 'outstanding'.

Anecdotal evidence indicates the desirability and effectiveness of Changemakers: for prospective students listing Homerton as a college of choice; for current students, both personally and in their academic work; for colleagues who contribute; and for the reputation of Homerton as a progressive, action-orientated organisation.

Student Support

Academic Support

All undergraduates have a Director of Studies who meets with and monitors students' academic development. One to one support is available for any student who requires assistance with writing skills, maths support or time management and personal organisation. Education Coordinators also provide informed additional support as well as training for supervisors and DoSes. Subject dinners continued throughout the year, and these bring together undergraduates, postgraduates, fellows and staff, and in some cases alumni, for further discussion of respective subjects.

Financial Support

Through a scheme operated in common with the University and other Cambridge colleges, the College provides bursary support to undergraduate students of limited financial means. The Cambridge Bursary Scheme is approved by the Office of Fair Access (OFFA) and provides benefits at a substantially higher level than the minimum OFFA requirement. During the year, 191 (2023: 187) Homerton students benefited from the scheme to the value of £657,087 (2023: £611,585). Although this was the second year of the enhanced Bursary scheme, College continued to offer students, in year four, participation in the Pilot Top-Up Bursary Scheme which benefited 8 (2023: 79) Homerton students to the value of £4,276 (2023: £37,774). This was in part funded by Trinity College.

The College also operates its own Hardship Fund, and awards several other grants, as well as prizes for academic achievement. The total cost of such financial support was £211,059 (2023: £258,982). The College's Finance Tutor seeks to support students in need, not only from College resources, but also a range of University and other Funds.

Wellbeing and Welfare Support

In the academic year 2023/2024, recognising the ongoing crisis in Mental Health and Wellbeing for young people, Homerton enhanced and strengthened our wellbeing provision. We appointed a Deputy Senior Tutor (Wellbeing) (February 2024) as well as a College Health Advisor (January 2024), thus establishing a robust and experienced team. We have offered a range of wellbeing activities for staff and students (for example, breathing workshops, drop ins and massage opportunities). In addition, we have purchased a software system for providing safe, tiered access to students' wellbeing notes.

We have done substantial work on a review of Safeguarding procedures. In acknowledgement of the persistent crisis in sexual violence and harassment experienced by students across the UK, we have refreshed our Gender Based Violence Working Group, run a successful symposium on Gender, Power and Culture and started plans for a second symposium (20th-22nd March 2025 – both symposia funded by the Wellbeing Stimulus Fund), collaborating with students and other Colleges and other, local universities. We are one of a small number of Colleges once again working with the University Harassment and Sexual Violence Advisors to develop collaborative 'Consent workshops'.

Fellowship and Research

The Homerton Fellowship continues to grow and at the year-end numbered 76 (2023: 73) Fellows on Governing Body, including three new Junior Research Fellows working on Black African history, the history of prevention science in drug regulation and mental health, and ancient history. The College has also appointed the pianist Lang Lang as an Honorary Fellow this year.

Throughout the year the College has added several Bye-Fellows to the community as well. Bye-Fellows serve a three-year term and provide highly valued teaching for the college. In many cases, Bye-Fellows also take on additional roles such as Director of Studies and Tutor. Homerton is lucky to have a large community of Bye Fellows and is very grateful for their support for our students.

Homerton is very proud to have hosted a vibrant schedule of Research Suppers where Fellows and members of our research community, including postgraduate students, come together to hear the very latest research work going in the college. The events take place in hybrid format. This year topics included talks on creative and critical practices, new directions in biomedical research and exploring education and everyday life across the globe.

Estates

The College was delighted that its new Dining Hall won a RIBA East Award and later a RIBA National Award in 2024 with the citation concluding that "Overall, the visual warmth created by the timber, and the sense of openness, light, and access to the landscape, are emblematic of the college's character and its focus on the wellbeing of all its members. This is a space that has clearly been transformative, bringing the community together and hosting the events, conversations, and exchange of ideas which underpin its intellectual life. It illustrates the power of architecture to support and enable the communities it serves."

A new boiler system has been installed in the Dining Hall to compensate for the disappointing performance of the ground source heat pump, as well as a new servery. Work is also close to completion restoring the old Great Hall kitchens to use.

Over the last year the College has continued its project of installing EcoSync radiator valves to improve energy efficiency, adding the system to Queen's Wing and the Mary Allan Building in addition to the Cavendish Building. The savings from the first phase of the project have been very substantial.

Work was done throughout the year refurbishing parts of the College Estate. Notably during the summer of 2024 the College repaired or replaced flat rooves on the Mary Allan Building and Queen's Wing. It also renovated the top floor of West House including 51 bedrooms, 6 kitchens and hall, stairs and landings continuing the commitment to refresh all campus bedrooms on a rolling, ten-year cycle. Additionally, 250 windows were replaced in West House bedrooms.

The College has launched an exercise to renew its Estates Masterplan to support planning for a new ten-year Estates Strategy.

Communications

The College has expanded its communications and marketing function to increase the promotion of stories and successes, both to its' stakeholders and to a wider audience, including future students deciding which university to attend through spreading the message about our outreach activities. The new Communications Department, formed out of the Development Office, has three staff members including a Head of department, and was allocated a £149,000 budget in 2023-24.

The College has focussed on increasing the reach of social media content through storytelling and videos to promote College life, including those of students and researchers. After conducting a communications survey of students, there has been a particular focus on Instagram, which has the ninth-highest following out of 31 Cambridge colleges, and a TikTok account was launched to reach Years 10 to 12 school pupils.

The College publishes an Annual Report and an annual Alumni magazine, The Homertonian, and circulates regular internal newsletters to students, staff and alumni.

The College benefits from the profile of our Principal, Lord Simon Woolley, whose public presence helps to underline the commitment to wellbeing, belonging and diversity.

Financial Review

In the year to June 2024, Homerton's income comprised: academic fees and charges 33% (2023: 34%); residences, catering and conferences 37% (2023: 34%); investment income from property and quoted securities 20% (2023: 20%); and other income comprising recharges to University of Cambridge and interest on pension scheme assets 10% (2023: 12%). This income amounts to £20.2m (2023: £17.6m), with the increase due mainly to recovery of conference income and pension assets income.

Within this overall total, academic fee income was £6.3m (2023: £6.0m), reflecting a small rise in total student numbers and an increase in the postgraduate college fee. Conference income recovered to around 90% of pre-pandemic levels, at £1.8m (2023: £1.0m).

Homerton's operational expenditure was £20.4m (2023: £19.7m). This total comprised staff costs 37% (2023: 44%), operating expenses 49% (2023: 41%) and depreciation 14% (2023: 15%). Staff costs of £6.9m were reduced to previous year (2023: £7.8) due to removal of debt liability in the USS pension scheme, but operating expenses of £10.6m (2023: 8.9m) showed a large increase as the College was exposed to the high inflation for most of the year, and large increase in utilities cost.

The result for the year was a deficit before other gains and losses of £1.1m (2023: £2.0m). The deficit from the education account (i.e. the difference between income from academic fees, less expenditure on education) was £2.6m (2023: £2.5m). The increase is because of rising costs of teaching, tutorial and admissions, and the college relies on other forms of income, including from its property and quoted securities investments, as well as from its conference business to fill the deficit.

Investments

Homerton's investment portfolio totalled at £136.5m on 30 June 2024 (£131.1m on 30 June 2023). This figure comprises commercial property assets at Homerton Gardens and investment land on the College's own campus. It also includes equity and bond investments managed on the College's behalf by Rothschild and Co.

The commercial property at Homerton Business Centre (part of Homerton Gardens) was valued at £38.7m on 30 June 2024, being a reduction of £1.4m on the 2023 valuation of: £40.1m. The decrease is due to the step-change in interest rates and borrowing costs over the past year, which have not been kind to the commercial property sector. By virtue of their location, sector, and partially indexed-linked rents, the College's properties have fared better than many others. The main buildings are purpose built sixth form teaching and accommodation blocks which were let during the year to Alpha Plus Group trading as Abbey College, who then transferred to Abbey College DLD (Sept 23). The 25 year lease, to Abbey College, commenced in September 2016.

Homerton Gardens also includes the Rattee & Kett building which was let during the year to the Cambridge Cookery School Ltd and to Accelerator Advisory Ltd.

Investment land on the western side of the College's campus near to the boundary with the railway line was valued at £6.4m (2023: £5.9m). The land has planning permission, approved on appeal in 2009 as part of an earlier set of developments, for 24 houses in five blocks. In November 2024 the Secretary of State for Transport made a Safeguarding direction in support of the East West Rail project affecting part of this land. There is an ongoing non-statutory consultation, but it could prevent the College developing the land.

The College's equity and bond investments, plus cash held for investment, were valued at £85.5m on 30 June 2024 (2023: £79.0m). This is a gain of £6.5m and reflects a recovery in stock market values during the year.

The investment funds fulfil the role of the College endowment. The funds were built up over many years through the development of land and buildings, the lease of land and buildings to the University, the operation of Homerton's conference business, a decade of NHS contracts for nurse education and training, and the subsequent sale of that business, and the return from investments.

Rothschild and Co. have managed the investment portfolio on Homerton's behalf since 2015. The overall investment objective is to maintain or slightly grow the real value of invested funds. The total return target is RPI +4% per annum after fees and costs. The College has set a moderate risk tolerance with the average annual standard deviation of returns capped at 12%. The College also takes a long-term investment horizon with performance measured over 5-7 years. Given these targets the College believes that it is sustainable to use this portfolio to fund a deficit on its charitable activities of 3% of the total value of the portfolio calculated as a three-year trailing average.

The annualised return for Homerton's investment portfolio since 2015 has been +7.6%, compared to inflation over the same period of +4.8%. This means that portfolio performance of 7.6% is slightly below the target.

Environmental, Social and Governance issues are of great importance to the College. Homerton's renewed its Responsible Investment Policy in January 2022 and it is available on the College's website. Look through analysis of the College's portfolio shows a total exposure to alcohol, armaments, fossil fuels, gambling, pornography and tobacco of 0.1% for directly held equities and 0.7% for equity funds (with the substantial majority of this figure attributable in approximately equal parts to alcohol and fossil fuels).

Donations and fundraising

Fundraising income for the year to 30 June 2024 was £211,000 (2023: £345,000). Fundraising is focussed on Homerton alumni, supporters and grant giving bodies. The College is grateful for all donations received and they are used to support our students and their education.

The College's fundraising team needs rebuilding and planning is underway to enable that in 2024-25.

Contribution to the College's fund

This year, Homerton contributed £26k (2023: £27k) to the College's fund under University of Cambridge statute G II. The amount is determined by the College's Fund Committee and is calculated according to the value of a college's endowment and its number of students. Funds donated are received by less wealthy colleges.

Staff costs and numbers

Total payroll costs, including employer's pension and national insurance contributions, was £6.9m (2023: £7.8m). A breakdown of costs is provided at note 10.

All salaries are overseen by either the Staff or Fellows Remuneration Committees. Each salary is benchmarked against other colleges and, where applicable, local businesses. They are increased each year in line with the pay increase negotiated at a national level by the Universities and Colleges Employers Association (UCEA).

All permanent, temporary and casual employees receive at least the real living wage, adjusted each year according to the level set by the Resolution Foundation. In addition, all staff receive a meal while on duty.

Pensions

The College participates in two pension schemes, being the USS and LGPS schemes. The USS (Universities Superannuation Scheme) is for the College's academic staff and the LGPS (Cambridgeshire County Council Local Government Pension Scheme) is for non-teaching staff. Details of these schemes and their funding positions are given at Note 21 of the financial statements.

Reserves Policy

The unrestricted group funds totalled £218.9m on 30 June 2024 (£215.4m on 30 June 2023).

The College's free reserves are largely represented by the College's investment portfolio which is under management by Rothschild & Co, and cash held, totalling £85.7m at 30 June 2024 (30 June 2023: £79.0m). Each year, the Investment Committee considers the College's cash flow projections for the next five years, including:

- The capital expenditure planned under the Estates Strategy;
- Re-payment of bonds issues in 2013 and 2015 due from 2042 onwards;
- The age and condition of the existing buildings used for teaching, catering, offices and accommodation;
- The operating income and cash flows.

The College intends to pursue its activities into perpetuity. Those activities require income support from Homerton's conference business, rental from the College's investment property portfolio and a regular drawdown from the College's managed investment portfolio.

As well as sustaining the College's operations, the free reserves also provide support in the event of unforeseen events or downturn in the College's operations. The reserves will also be required to permit the repayment of bonds, originally issued in 2013 and 2015, when they start to become due from 2040 onwards.

Plans for Future Periods and Post Balance Sheet Events

The Principal and College Officers intend to publish an updated version of Homerton's strategy. The new strategy will recognise Homerton's strengths in widening participation and express the importance of nurturing character amongst the College's students, staff, and fellowship. It will also prioritise wellbeing and set out a vision for the size and shape of the College given the growing interest from overseas and post-graduate students.

A key part of the revised strategy will be to bring the College back into a position where there is a balance between income and expenditure, as opposed to the deficit which has existed since the start of the Covid period.

Council will also examine options for using a sustainable income from the College's investment portfolio to help defray some of the annual running costs.

Principal Risks and Uncertainties

The College's Council and the directors of the College's subsidiaries continued with their policy of formal risk assessment. All College Committees review and update the risk assessment appropriate to their purpose at least annually. These are consolidated and reviewed by the Audit and Risk Committee, the Council and Governing Body.

Among the principal risks for year ending June 2024 were as follows:

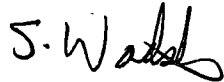
- The College remains deeply aware of the need to support student welfare and mental health. Its attempts to mitigate this can be found earlier in this report.
- The College remains concerned about the risk of inflation continuing to drive up costs while regulated academic income streams remain fixed. A long-term financial strategy will be developed to consider how other income streams might be increased or new income streams developed.
- Cyber attacks are increasingly common in the sector with the Government reporting that 97% of UK Higher education institutions identified a breach or attack in the past year. This included severe disruption at the University's Clinical School. This is mitigated by regular staff training, penetration testing and two factor authentication on the College's systems.

Auditor

In so far as the trustees are aware:

- There is no relevant audit information of which the College and group's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by order of the Governing Body on (..20th December 2024.....) and signed on its behalf by:



Dr Simon Wadsley
Interim Bursar and Fellow

College Governance

Homerton College is a self-governing, autonomous College of the University of Cambridge. The College is incorporated under its Royal Charter and governed through its Statutes and Ordinances, all of which are available on the College's website.

The College is a registered charity (registration number 1137497) and subject to regulation by the Charity Commission for England and Wales. The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law. The Council's membership is set out on page two.

The College Council is advised in carrying out its duties by the following principal committees:

Committees with financial responsibilities:

- The Audit and Risk Committee
- Investment Committee
- Staff and Fellows Remuneration Committees
- Estates Committee
- Development Committee

Other principal committees:

- Safeguarding Committee
- Statutes and Ordinances Committee
- Sustainability Committee
- Health and Safety Committee
- Educational Policy Committee
- Fellowship Committee
- Arts Committee

The Audit and Risk Committee maintains a review of the effectiveness of the College's internal systems of financial control, advises Governing Body on the appointment of external auditors, monitors recommendations made by the external auditor and makes an annual report to Council and Governing Body.

The Investment Committee maintains oversight of the College's equity and property investment portfolio and monitors the College's cash flow requirements.

Declarations of interest are expected to be completed by all Members of Council and the senior administrative officers. Relevant declarations are expected to be made systematically at meetings.

The College Officers Group (COG) meets every two weeks to support and direct the routine management of the College. The College Officers are: the Principal, the Vice-Principal, the Senior Tutor, the Bursar, the Admissions Tutors, the Post Graduate Tutor, the Secretary to Council and the Dean.

Statement of Internal Control

The Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which it is responsible, in accordance with the College's statutes and ordinances.

The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively, and economically. This process was in place for the year ended 30 June 2024 and continues to provide reasonable but not absolute assurance of effectiveness.

The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes are in place:

- The Audit and Risk Committee reviews an annual risk assessment report in the Easter Term; and
- The Audit and Risk Committee presents its annual report, which includes a statement on the adequacy of the internal controls and the preparation of the financial statements in the Michaelmas Term.

Statement of Council Responsibilities

The Council is responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and presenting it to Governing Body for approval.

The College's Statutes, as well as the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each year which give a true and fair view of the situation of the Group and the College and of the surplus or deficit of the Group for that year.

In preparing these statements, the Council is required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the College will continue in operation.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Group and the College and enable them to ensure that the financial statements comply with the statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the Group and the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Auditor's Report to the Governing Body of Homerton College

Opinion

We have audited the financial statements of Homerton College (the 'College') and its subsidiaries (the 'group') for the year ended 30 June 2024 which comprise the Consolidated Statement of Comprehensive Income and Expenditure, the Consolidated Statement of Changes in Reserves, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and College's affairs as at 30 June 2024, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report of the Governing Body, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Governing Body of Homerton College (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the report of the Governing Body; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 18, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the College or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the College and how it operates and considered the risk of the College not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness.
- We reviewed minutes of Finance, College Council and Governing Body meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the College regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including reporting of risk management to the College Council.
- We also assessed management bias in relation to the accounting policies adopted and in determining significant accounting estimates, including the valuation of investments

Independent Auditor's Report to the Governing Body of Homerton College (continued)

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Governing Body, in accordance with College's statutes, the Statutes of the University of Cambridge and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.

Price Bailey LLP

Price Bailey LLP Chartered Accountants and Statutory Auditors

Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 28 March 2025

Price Bailey LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Consolidated statement of comprehensive income and expenditure Year to 30 June 2024

	Note	2024 £'000	Restated 2023 £'000
Income			
Academic fees and charges	1	6,317	5,974
Residencies, catering and conferences	2	7,191	6,078
Investment income	3	3,773	3,522
Other income	5	1,820	1,827
Total income before donations		19,101	17,401
Donations	4	211	345
Total income		19,312	17,746
Expenditure			
Education	6	(8,881)	(8,492)
Residencies, catering and conferences	7	(8,441)	(7,659)
Investment management costs	3	(635)	(382)
Other expenditure	8	(3,581)	(3,338)
Contribution under Statue G, II		(26)	(27)
Change in USS pension deficit recovery provision contributions		1,118	179
Total expenditure	9	(20,446)	(19,719)
(Deficit) before other gains and losses		(1,134)	(1,973)
College's share of loss on joint venture	13	(34)	(47)
Realised gains on investments	13	1,386	1,229
Unrealised gain / (loss) on investments	13	3,746	(758)
Surplus / (Deficit) for the year		3,964	(1,549)
Other comprehensive income			
Actuarial gain/(loss) in respect of pension schemes	21	(430)	(1,305)
Changes in assumptions arising on teachers' pension obligations	19	(32)	(16)
Total Comprehensive income for the year		3,502	(2,870)

All items dealt with in arriving at the surplus (2024) and deficit (2023) for the above two accounting years relate to continuing operations.

2023 restated due to change to presentation of USS pension deficit recovery.

Consolidated statement of changes in reserves Year to 30 June 2024

	Income and expenditure reserve		Revaluation reserve		Total £'000
	Un-restricted £'000	Restricted £'000	Operational property £'000	Fixed asset investment £'000	
Balance at 1 July 2023	118,118	-	54,065	43,226	215,409
Surplus/(deficit) from income and expenditure	(1,168)	-	-	5,132	3,964
Other comprehensive income/expenditure	(462)	-	-	-	(462)
Transfers between revaluation and income and expenditure reserve	2,396	-	(983)	(1,413)	-
Balance at 30 June 2024	118,884	-	53,082	46,945	218,911

	as restated Income and expenditure reserve		Revaluation reserve		Total £'000
	Un-restricted £'000	Restricted £'000	Operational property £'000	Fixed asset investment £'000	
<i>Balance at 1 July 2022</i>	119,240	-	55,049	43,990	218,279
<i>Surplus/(deficit) from income and expenditure</i>	<i>(2,020)</i>	<i>-</i>	<i>-</i>	<i>471</i>	<i>(1,549)</i>
<i>Other comprehensive expenditure</i>	<i>(1,321)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>(1,321)</i>
<i>Transfers between revaluation and income and expenditure reserve</i>	<i>2,219</i>	<i>-</i>	<i>(984)</i>	<i>(1,235)</i>	-
<i>Balance at 30 June 2023</i>	118,118	-	54,065	43,226	215,409

The transfer between the operational property revaluation reserve and the income and expenditure reserve is made to compensate the income and expenditure reserve for the additional depreciation charged on the College's operational property as a result of its previous regulations.

The transfer between the fixed asset investment revaluation reserve and the income and expenditure reserve represents the realised investment gains during the year on a historical cost basis.

The notes on page 33 to 54 form part of these financial statements.

Balance sheets Year to 30 June 2024

		Consolidated		College	
	Notes	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Fixed assets					
Intangible assets	11	382	420	382	420
Tangible assets	12	114,445	116,612	114,428	116,609
Investments	13	136,486	131,096	136,526	131,136
		251,313	248,128	251,336	248,165
Current assets					
Stocks	14	37	31	28	22
Trade and other receivables	15	2,827	1,912	3,358	2,256
Cash at bank and in hand	16	919	3,056	375	2,267
		3,783	4,999	3,761	4,545
Current liabilities					
Creditors: amounts falling due within one year	17	(3,709)	(4,507)	(3,534)	(3,936)
		74	492	227	609
Net current assets					
		251,387	248,620	251,563	248,774
Total assets less current liabilities					
Creditors: amounts falling due after more than one year	18	(32,368)	(32,394)	(32,368)	(32,394)
Provisions for liabilities and charges	19	(108)	(129)	(108)	(129)
Pension scheme asset / (liability)	21	-	(688)	-	(688)
		218,911	215,409	219,087	215,563
Total net assets					
The funds of the group/college:					
unrestricted reserves					
General reserves excluding pension reserve		118,884	118,806	119,060	118,925
Pension reserve		-	(688)	-	(688)
Operational property revaluation reserve		53,082	54,065	53,082	54,065
Fixed asset investment revaluation reserve		46,945	43,226	46,945	43,261
		218,911	215,409	219,087	215,563

The financial statements were approved by the Governing Body on [27/06/24] and were signed on behalf by:



Simon Wadsley
Bursar


Simon Woolley
Principal

Consolidated statements of cash flows Year to 30 June 2024

	Notes	2024 £'000	2023 £'000
Net cash used by operating activities	23	(3,824)	(1,280)
Cash flows from investing activities	24	4,271	2,798
Cash flows from financing activities	25	(1,127)	(1,127)
(Decrease) / Increase in cash and cash equivalents in the year		(680)	391
Cash and cash equivalents at 1 July 2023		4,369	3,978
Cash and cash equivalents at 30 June 2024	26	3,689	4,369

Principal accounting policies 30 June 2024

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of preparation

The financial statements have been prepared on a going concern basis under the historical cost convention, modified in respect of the treatment of investments and land and buildings which are included at valuation.

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge and applicable United Kingdom accounting standards. In addition, the financial statements comply with the Statement of Recommended Practice: Accounting for Further and Higher Education (the SORP).

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in Note 9.

The College consists as a public benefit entity as defined by FRS 102.

The financial statements are presented in sterling and are rounded to the nearest thousand pounds.

Going concern

The Group has net current assets of £74,000 (2023: net current assets £492,000).

The College aims to break even at operational level which means that the cash flow is usually positive by a similar level to the amount of depreciation charged to the accounts. This has historically funded ongoing capital projects. To fund larger projects such as a new graduate accommodation and the new Dining Hall, the College has participated in a private placement or made use of an RCF. Cash flow plans shared with the Investment Committee and College Council forecast a need to draw down from the investment portfolio during the 2023 to 2025 period as projects under the Estates Strategy are continued.

The members of the Council (Trustees) have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The Trustees have made this assessment in respect of a period of one year from the date of approval of these financial statements.

The Trustees of the College have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the College to continue as a going concern. Furthermore, the Trustees are of the opinion that the College is able to meet its liabilities as they fall due and that there are significant free reserves held in readily accessible funds to both meet liabilities and allow the completion of ongoing capital projects.

Principal accounting policies 30 June 2024

Critical accounting estimates and areas of judgement

Preparation of the financial statements requires Members of the Council to make significant judgements and estimates.

The items in the financial statements where these judgements and estimates have been made include:

- valuation of investment land and buildings;
- estimating the useful economic life of tangible and intangible fixed assets;
- pension scheme valuations; including deficit reduction payments due under the Universities Superannuation Scheme.
- the present value of the Local Government Pension Scheme defined benefit asset which has been restricted to the pension asset ceiling based on a minimum funding requirement being in existence of the pension scheme. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension asset/liability.

In addition to the above, estimates used in the financial statements, particularly with respect to investment property valuations (see note 13), and the value of listed investments are subject to a greater degree of uncertainty and volatility.

Basis of consolidation

The consolidated financial statements consolidate the College and its subsidiaries (see note 13) for the year ended 30 June 2024. Intra-group balances are eliminated on consolidation.

Joint venture

The College's investment in Ward Griffin LLP was accounted for as a joint venture under the equity method of accounting.

Recognition of income

Academic fees

Academic fees are recognised in the year to which they relate and include all fees chargeable to students or their sponsors.

Grant income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and related to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

Donations and benefactions

Non-exchange transactions without performance related conditions are donations and benefactions.

Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts. Restricted donations are recognised when the donor has specified that the donation must be used for a particular objective. Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to income.

Principal accounting policies 30 June 2024

Other income

Income is received from a range of activities including residencies, catering, conferences and other services rendered.

Investment income

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual fund.

Foreign currency translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contracts, at contract rates. The resulting exchange differences are dealt with the denomination of comprehensive income and expenditure for the financial year.

Pension Schemes

USS

The College participates in the Universities Superannuation Scheme (USS), a defined benefit scheme which is contracted out of the State Second Pension (SSP). The assets of the scheme are held in a separate trustee-administrative fund. Because of the mutual nature of the scheme, the scheme's assets are not hypothecated to individual institutions and a scheme-wide contribution rate is set.

The College is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by Section 28 of FRS 102 "Employee Benefits", accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the income and expenditure account represents the contributions payable to the scheme in respect of the accounting period.

LGSS

The College also participates in the Cambridge County Council Pension Fund (CCCPF) which is a Local Government Superannuation Scheme (LGSS). The assets of the scheme are held and managed separately from those of the College. As the College is able to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis, in accordance with the requirements of Section 28 of FRS 102 "Employee Benefits", the pension scheme asset or liability is recognised in full on the balance sheet.

The assets of the LGSS are measured using closing market values. LGSS liabilities are measured using the project unit method and discounted at the current rate of return on a high-quality corporate bond of equivalent term and currency to the liability. The increase in the present value of the liabilities of the scheme expected to arise from employee service in the period is charged to the operating surplus. The expected return on the scheme's assets and the increase during the period in the present value of the scheme's liabilities, arising from the passage of time, are included in pension and finance costs. Actuarial gains and losses are recognised in 'other comprehensive income' in the statement of comprehensive income and expenditure.

The present value of the Local Government Superannuation Scheme defined benefit asset/ liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions asset at £nil 30 June 2024 (2023: asset £430k). Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension asset.

Principal accounting policies 30 June 2024

Employment benefits

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to the College. Any material unused benefits are accrued and measured as the additional amount the College expects to pay as a result of the unused entitlement.

Intangible fixed assets

Intangible assets comprise IT software and a purchased licence to occupy premises capitalised at cost and amortised through the statement of financial activities over their expected useful life as follows:

License to occupy	Over the length of the license
IT software	Over a period of 7 years

Tangible fixed assets

Land and buildings

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses.

New freehold buildings are depreciated on a straight-line basis over their expected useful economic life of 50 years. Freehold buildings held at 1 July 2014 were previously held at a valuation. As permitted by FRS 102, with effect from 1 July 2014 the College elected to deem the valuation of these properties as cost. The value has been calculated by a previous valuation being updated to 1 July 2014 by the Governing Body. The remaining useful economic lives of these buildings from the date the values were deemed to be cost is 40 years. Consequently, these buildings are now depreciated over a 40 year period.

Freehold land is not depreciated as it is considered to have an indefinite useful life. A review for impairment is carried out if events or changes in circumstances indicate that the carrying value of the fixed asset may not be recoverable.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred to 30 June 2024. They are not depreciated until they are brought into use.

Furniture, fittings and equipment

Furniture, fittings and equipment costing more than £5,000 per individual item or if the aggregate value of related items exceed £100,000 are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10% per annum
Computers and general equipment	20% per annum

Principal accounting policies 30 June 2024

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings, which are stated in the College's balance sheet at historical cost less any provision for impairment.

Increases in value arising on the revaluation of fixed asset investments are taken to a fixed asset investment revaluation reserve via the statement of comprehensive income and expenditure. Surplus or losses on sale of investments are taken to the statement of comprehensive income and expenditure.

Formal valuations for investment properties are usually carried out by a professional valuer and a formal valuation was last carried out by Bidwell's to provide a valuation for 30 June 2024. Valuation gains and losses are credited (or debited) to the statement of financial activities with the balance sheet reflecting the revalued amounts. No depreciation is charged on investment properties.

Stocks

Stocks are valued at the lower cost and net realisable value, after any necessary provision for slow-moving and obsolete items.

Creditors and provisions

Creditors and provisions are recognized, when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the College anticipates it will pay to settle the debt.

Debentures and bank loans are a form of financial instrument and are included in the balance sheet at cost. A market rate of interest is charged on these liabilities, which is taken to the statement of comprehensive income and expenditure.

Deferred rental income is released to the statement of comprehensive income and expenditure evenly over the lease period. It is not discounted by the present value of the income because it is not the financial instrument defined by sections 11 and 12 of FRS 102.

Contingent liabilities

A contingent liability arises from a past event that gives the College a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events, not wholly within the control of the College. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the balance sheet but are disclosed in the notes.

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Principal accounting policies 30 June 2024

Taxation

The College is a registered charity (number 1137497) and is a charity within the meaning of Section 506(1) of the Taxes Act 1988. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statue G, II

The College is liable to be accessed for a Contribution under the provisions of Statue G, II of the University of Cambridge. This contribution is used to fund grants to Colleges from the Colleges' Fund. The College may from time to time be eligible for such grants. The liability for the period is as advised to the College by the University based on an assessable amount deprived from the value of the College's assets as at the end of the previous financial year and an estimate of its conference income for the current year.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold in perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

Notes to the financial statements Year to 30 June 2024

1 Academic fees and charges income

	2024 £'000	2023 £'000
College fees		
Fee income paid on behalf of Undergraduates at the Publicly Funded Undergraduate rate Per capita fee: £4,625 (2022-23: £4,625)	2,136	2,188
Privately-funded Undergraduate fee income Per capita fee: £10,775 (2022-23: £10,000)	1,395	1,235
Fee income received at the Graduate fee rate (including PGCEs) Per capita fee: £5,123 (2022-23: £4,761)	2,338	2,165
Income from Cambridge Bursary Scheme	448	386
	6,317	5,974

2 Residences, catering and conferences income

	2024 £'000	2023 £'000
Accommodation		
College members	4,067	3,782
Conferences	347	294
Catering		
College members	1,188	1,175
Conferences	216	98
Colophon conferences		
Accommodation	665	347
Catering	401	288
International programme	208	-
College bar	99	94
	7,191	6,078

3 Investments

	2024 £'000	2023 £'000
Analysis of income		
Land and buildings	2,608	2,567
Quoted securities	1,040	913
Cash deposits	125	42
	3,773	3,522

	2024 £'000	2023 £'000
Analysis of expenditure		
Fees	635	382
	635	382

Notes to the financial statements Year to 30 June 2024

4 Donations

	2024 £'000	2023 £'000
Unrestricted donations	211	345
Unrestricted legacies	0	0
	211	345

5 Other Income

	2024 £'000	Restated 2023 £'000
Servicing and recharges to the University of Cambridge	612	607
Other income:		
Homerton International Programme	343	15
May Ball	158	149
Miscellaneous	187	70
Other trading income (Colokate LLP, Colophon)	178	170
Other finance income:		
Change in USS pension deficit recovery provision	(1,118)	(179)
Interest on pension scheme assets (note 21)	1,460	995
	1,820	1,827

6 Education Expenditure

	2024 £'000	2023 £'000
Teaching	3,776	3,643
Tutorial	1,733	1,589
Admissions	1,232	1,220
Research	420	355
Scholarships and bursaries awards	872	908
Other educational facilities	848	777
	8,881	8,492

7 Residences, catering and conferences expenditure

	2024 £'000	2023 £'000
Accommodation		
College members	4,242	4,180
Conferences	264	248
Catering		
College members	2,493	2,517
Conferences	111	50
Colophon conferences		
Accommodation	891	408
Catering	205	146
International programme	137	-
College bar	98	110
	8,441	7,659

Notes to the financial statements Year to 30 June 2024

8 Other Expenditure

	2024	Restated 2023
	£'000	£'000
College administration		
Pay expenditure:		
Directorate	18	18
Administrative staff	320	345
Change in USS pension deficit recovery provision	(1,118)	(179)
	(780)	184
Non-pay expenditure:		
Building repairs and maintenance	57	46
Fuel and light	149	94
Rates	29	28
Depreciation: buildings	332	414
Depreciation: furniture and equipment	41	25
Debenture interest payable	1,127	1,127
Other trading costs (Colokate LLP, Colophon)	152	141
Other expenses:		
Homerton international Programme	358	12
Legal costs - employment	266	0
Estates Costs	130	52
Miscellaneous expenses	208	269
Other pension scheme finance costs (Note 21)	394	767
	2,463	3,159

9 Analysis of expenditure by activity

	Staff costs (note 10) £'000	Other operating expenses £'000	Depreciation and amortisation £'000	Total £'000
2024				
Education (note 6)	4,456	3,978	447	8,881
Residencies, catering and conferences (note 7)	3,215	3,074	2,152	8,441
Investment management costs	-	635	-	635
Other (note 8)	(780)	2,870	373	2,463
Contribution under Statue G, II	-	26	-	26
	6,891	10,583	2,972	20,446

	Staff costs (note 10) £'000	Other operating expenses £'000	Depreciation and amortisation £'000	Total £'000
Restated				
2023				
Education (note 6)	4,462	3,524	506	8,492
Residencies, catering and conferences (note 7)	3,188	2,450	2,021	7,659
Investment management costs	-	382	-	382
Other (note 8)	184	2,536	439	3,159
Contribution under Statue G, II	-	27	-	27
	7,834	8,919	2,966	19,719

Notes to the financial statements Year to 30 June 2024

9 Analysis of expenditure by activity (continued)

Auditor's remuneration	2024	2023
	£'000	£'000
Other operating expenses include:		
Audit fees payable to the College's external auditor	36	30
Other fees payable to the College's external auditor	4	3
	40	33

10 Staff costs

	College Fellows & other academics £'000	Non- academics £'000	Total 2024 £'000
Salaries	2,521	3,960	6,481
National Insurance	236	344	580
Pensions	(767)	597	(170)
2024 Total funds	1,990	4,901	6,891

Restated	<i>College Fellows & other academics £'000</i>	<i>Non- academics £'000</i>	<i>Total 2023 £'000</i>
Salaries	2,133	4,286	6,419
National Insurance	204	357	561
Pension costs	166	688	854
2023 Total funds	2,503	5,331	7,834

Based on the 2024 valuation of the Universities Superannuation Scheme (USS), the impact of the net change in the USS deficit recovery provision is a credit of £1,118 (2023: £179k). This comprises a non-cash credit resulting from the change in assumptions, including the discount rate, of £1,071k (2023: £91k) and cash contributions made to reduce the deficit in the year of £47k (2023: £88k).

At the balance Sheet date there were 73 (2023: 74) members of the Governing Body. During the year the average number receiving remuneration was the 46 shown below.

	2024 staff number		2023 staff number	
	Number of fellows	Full-time equivalent	Number of fellows	Full-time equivalents
Academic	46	-	49	-
Non-academic	-	105	-	109
	46	105	49	109

Notes to the financial statements Year to 30 June 2024

10 Staff Costs (continued)

The number of officers and employees of the College, including Head of House, who received remuneration in the following ranges was:

	2024 £'000	2023 £'000
£100,001 - £110,000	1	1
£110,001 - £120,000	-	-
£120,001 - £130,000	1	-
£130,001 - £140,000	-	-
£140,001 - £150,000	1	1
	<u>3</u>	<u>2</u>

Remuneration includes salary, employer's national insurance contributions, employers pension contributions plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements.

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the College and are deemed to comprise the senior officers listed on page 2.

Aggregated emoluments (consisting of salary and taxable benefits, but excluding any employer's pension contribution) were as follows:

	2024 £'000	2023 £'000
Key management personnel	697	723
	<u>697</u>	<u>723</u>

11 Intangible fixed assets

Consolidated and College	Boathouse license £'000	Computer software £'000	Total £'000
Cost / valuation			
At beginning of year	330	251	581
Additions at cost	-	-	-
At end of year	<u>330</u>	<u>251</u>	<u>581</u>
Amortization			
At beginning of year	13	148	161
Charge for the year	3	35	38
At end of year	<u>16</u>	<u>183</u>	<u>199</u>
Carrying amount			
At 30 June 2024	<u>314</u>	<u>68</u>	<u>382</u>
At 30 June 2023	<u>317</u>	<u>103</u>	<u>420</u>

Notes to the financial statements Year to 30 June 2024

12 Tangible fixed assets

Consolidated	College buildings and site £'000	Assets under construction £'000	Furniture, fittings and equipment £'000	Total £'000
Cost				
At beginning of year	131,060	769	5,859	137,688
Additions at cost	-	-	769	769
Transfers	-	-	-	-
Disposals	-	-	-	-
At end of year	131,060	769	6,628	138,457
Depreciation				
At beginning of year	17,470	-	3,606	21,076
Charge for the year	2,477	-	459	2,936
Disposals	-	-	-	-
At end of year	19,947	-	4,065	24,012
Net book value				
At 30 June 2024	111,113	769	2,563	114,445
At 1 July 2023	113,590	769	2,253	116,612

12 Tangible fixed assets

College	College buildings and site £'000	Assets under construction £'000	Furniture, fittings and equipment £'000	Total £'000
Cost				
At beginning of year	131,060	769	5,775	137,604
Additions at cost	-	-	751	751
Transfers	-	-	-	-
Disposals	-	-	-	-
At end of year	131,060	769	6,526	138,355
Depreciation				
At beginning of year	17,470	-	3,525	20,995
Charge for the year	2,477	-	455	2,932
Disposals	-	-	-	-
At end of year	19,947	-	3,980	23,927
Net book value				
At 30 June 2024	111,113	769	2,546	114,428
At 1 July 2023	113,590	769	2,250	116,609

Additions include the costs for ABC first floor refurbishment to furniture, fixtures and equipment. Additions of assets under construction represent fees and costs on the new entrance building.

Land and buildings

As permitted under FRS 102, the charity has elected to deem a valuation of land and buildings prior to the transition date as deemed cost. Land and buildings owned at 1 July 2014 are included in the financial statements at a valuation made at 31 July 2013, which was updated by the Governing Body to arrive at a valuation as at 1 July 2014. With effect from 1 July 2014 the values assigned to these properties are now deemed their cost.

Land was valued at 1 July 2014 at £14.9m and buildings were valued at £64.8m, giving an overall value of £79.7m. The buildings are being depreciated from 1 July 2014 over 40 years. The original professional valuation was prepared adopting the following bases:

- College houses – generally used for student and staff accommodation, were valued at open market value for existing use.
- College site – due to the specialized nature of the College’s activities, the principal method of valuation of land and buildings was open market capital value for existing use on a depreciated replacement cost basis.

Land and buildings purchased on or after 1 July 2014 are included in the financial statements at cost, less accumulated depreciation over 50 years. Other tangible fixed assets are stated at cost.

Included within College buildings and site is freehold land as at 30 June 2024 of £22.9m (2023: £22.9m). The insured value of freehold buildings as at 30 June 2024 was £170.0m (2023: £153.0m) including limited cover for irrecoverable VAT and the costs of related professional fees. The insurers are going to revalue the whole site for insurance purposes within the next year.

13

Investments

Consolidated	Investment land £'000	Homerton Business Centre £'000	Quoted securities £'000	Other invest- ments £'000	Total 2024 £'000
At beginning of year	5,900	40,150	79,032	6,014	131,096
Additions	—	—	10,310	-	10,310
Disposals	—	—	(11,509)	-	(11,509)
Gains / (Loss)	500	(1,475)	6,175	(68)	5,132
Change in cash balances and deposits held at fund managers	—	—	1,457	—	1,457
At end of year	6,400	38,675	85,465	5,946	136,486

Notes to the financial statements Year to 30 June 2024

13 Investments (continued)

College	Investment land £'000	Homerton Business Centre £'000	Quoted securities £'000	Other invest- ments £'000	Total 2024 £'000
At beginning of year	5,900	40,150	79,032	6,054	131,136
Additions	—	—	10,310	-	10,310
Disposals	—	—	(11,509)		(11,509)
Gains / (Loss)	500	(1,475)	6,175	(68)	5,132
Change in cash balances and deposits held at fund	—	—	1,457	—	1,457
At end of year	6,400	38,675	85,465	5,986	136,526

The market value of investments was represented by:

	Consolidated		College	
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Investment land	6,400	5,900	6,400	5,900
Homerton Gardens	38,675	40,150	38,675	40,150
Quoted securities – equities	77,373	72,051	77,373	72,051
Fixed interest securities	5,322	5,668	5,322	5,668
Cash held for reinvestment	2,770	1,313	2,770	1,313
Other investments	5,946	6,014	5,986	6,054
	136,486	131,096	136,526	131,136

The College's quoted securities period end market valuations are provided by the College's investment managers, Rothschild Wealth Management and UBS AG.

The investment land was revalued by Bidwell at £6.4m on 30 June 2024 (2023: £5.95m). The valuation is undertaken on the basis of open market value taking account of the College's estates strategy for the future use of this land.

The value of Homerton Gardens at £38.67m (2023: £40.15m) reflects the revaluation by Bidwell at 30 June 2024. This has been valued based on the rental yield to be achieved under the Scheme.

Notes to the financial statements Year to 30 June 2024

13 Investments (continued)

Other investments comprise:

	Investments in subsidiary undertakings £'000	Investment in joint venture £'000	Other investments £'000	Total £'000
At beginning of year	580	5,464	10	6,054
Investment in Ward Griffin LLP		(68)		(68)
At end of year	580	5,396	10	5,986

Investments in subsidiaries and joint venture undertakings comprise:

Name	Country	Class of shares	%	Activity
Colophon limited	England and Wales	Ordinary	100	Commercial conferencing and other trading
Colokate LLP	England and Wales	See below	See below	Property management
Ward Griffin LLP	England and Wales	See below	See below	Property management

Colokate LLP is a limited liability partnership and hence has no share capital.

The income and expenditure for Colophon Ltd for the year ended 30 June 2024 included in the consolidated financial statements is as follows:

	2024 £'000	2023 £'000
Turnover	1,320	879
Other interest receivable and similar income	19	4
Costs / Administrative expenses	(1,337)	(815)
	2	68

From 25 March 2019, the members of Colokate LLP comprise Homerton College and Colophon Limited.

The income and expenditure for Colokate LLP for the year ended 30 June 2024 included in the consolidated financial statements is as follows:

	2024 £'000	2023 £'000
Turnover	24	20
Costs / Administrative expenses	(61)	(45)
	(37)	(25)

Notes to the financial statements Year to 30 June 2024

13 Investments (continued)

Ward Griffin LLP is a limited liability partnership and hence has no share capital. The members comprise Homerton College and St. Mary's School.

Each member appoints two appointed representatives to the Management Board. Certain key decisions require the consent of both partners, so the LLP has been accounted for as a joint venture. The College's share of Ward Griffin LLP included in these financial statements is as follows:

	2024 £'000
Turnover	14
Costs / Administrative expenses	(42)
	<u>(34)</u>

14 Stocks

	Consolidated		College	
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Goods for resale	37	31	28	22
	<u>37</u>	<u>31</u>	<u>28</u>	<u>22</u>

15 Trade and other receivables

	Consolidated		College	
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Trade debtors	956	699	833	428
Amounts due from subsidiary undertakings	-	-	846	637
Prepayments and accrued income	1,871	1,213	1,679	1,191
	<u>2,827</u>	<u>1,912</u>	<u>3,358</u>	<u>2,256</u>

Notes to the financial statements Year to 30 June 2024

16 Cash

	Consolidated		College	
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Cash at bank	918	3,055	374	2,266
Cash in hand	1	1	1	1
	919	3,056	375	2,267

17 Creditors: amounts falling due within one year

	Consolidated	Restated	College	Restated
	2024 £'000	2023 £'000	2023 £'000	2022 £'000
Trade creditors	860	979	802	946
Other taxation and social security	219	288	219	288
Contribution to Colleges' Fund (Statute G, II)	26	27	26	27
Other creditors and accruals	2,262	2,817	2,222	2,588
Deferred rental income (note 18)	32	32	32	32
Other deferred income	310	364	233	55
	3,709	4,507	3,534	3,936

18 Creditors: amounts falling due after one year

Consolidated and College	2024 £'000	2023 £'000
Debentures	29,881	29,875
Deferred rental income	2,487	2,519
	32,368	32,394

During 2013-2014 the College participated in a bond issue jointly with a number of other Cambridge colleges which raised £10m (before deduction of fees) of long-term unsecured funding. In August 2015 the College participated in its own bond issue which raised £20m of long-term unsecured funding. The debentures are wholly repayable at the end of their respective terms and are structured as follows:

Creditors: amounts falling due after one year (continued)

Debentures	Term	Interest rate (fixed)	Amount £'000
Tranche 1a – CCF (October 2013)	30 years	4.40%	3,211
Tranche 1b – CCF (October 2013)	40 years	4.40%	2,569
Tranche 2 – CCF (January 2014)	30 years	4.45%	4,220
Private Placement – Hermit/Prudential (August 2015)	25 Years	3.38%	20,000
Fees deducted			(119)
			29,881

Deferred rental income represents the deferral of monies received from the University of Cambridge Education Faculty for the grant of a 99-year lease in 2005 over their new building that has been constructed on the College site. The receipt is being released to the statement of comprehensive income and expenditure in equal annual instalments over the lease term.

19 Provisions for liabilities and charges

Consolidated and College	2024 £'000	2023 £'000
At beginning of year	129	158
Benefits paid	(38)	(38)
Charge to income and expenditure account	(15)	(7)
Changes in actuarial assumptions	32	16
At end of year	108	129

The provision related to the College's liability to enhanced the pensions of teaching staff who retired early.

20 Contingent liabilities

There are £nil contingent liabilities as at 30 June 2024 (2023: £nil).

21 College pension schemes

Consolidated and College	2024 £'000	2023 £'000
Surplus under Cambridgeshire Local Government Superannuation Scheme (LGSS)	-	430
Liability for deficit reduction payment under USS b/fwd	(1,118)	(1,297)
USS Change in assumptions, including discount rate	1,071	91
USS Cash contributions to reduce the deficit in year	47	88
Deficit at end of year	-	(688)

The College participates in two pension schemes, the Universities Superannuation Scheme (USS) and Cambridgeshire Local Government Superannuation Scheme (LGSS). Both schemes are defined benefit schemes that are externally funded. The assets of the schemes are held in separate trustee-administered funds. The College is unable to identify its share of the underlying assets and liabilities in respect of the USS scheme on a consistent and reasonable basis and therefore, as required by FRS 102, accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the income and expenditure account represents the contributions payable to the scheme in respect of the accounting period.

LGSS has been able to apportion a percentage of its funds, assets and liabilities relating to the College and therefore the scheme has been treated as a defined benefit scheme in the financial statements. The disclosure requirements of FRS 102 in relation to these schemes are shown below.

The College is required to contribute a specified percentage of payroll costs to the pension schemes to fund the benefits payable to the company's employees. In 2024, the percentage was USS: 14.5% (January 2024), (2023: 21.6%) and LGSS: 17.9% April 2024 (April 2023: 17.9%).

The LGSS scheme has a surplus and a minimum funding requirements exists, therefore a pension asset ceiling has been calculated by the actuaries as follows:

Consolidated and College	2024 £'000	2023 £'000
Surplus under Cambridgeshire County Pension Fund	12,124	9,231
Restriction to Pension Asset Ceiling	(12,124)	(8,801)
Surplus at end of year after asset ceiling	-	430

Notes to the financial statements Year to 30 June 2024

21 College pension schemes (continued)

The total pension cost for the College and its subsidiaries for the year included in staff costs for the year (see note 10) was:

	Employer			Employer		
	Contributions	Provisions	Total	Contributions	Provisions	Total
	2024	2024	2024	2023	2023	2023
	£000	£000	£000	£000	£000	£000
USS	279	(1,240)	(961)	305	(363)	(58)
LGSS	709	82	791	656	256	912
	988	(1,158)	(170)	961	(107)	854

The latest valuations of the scheme's assets and liabilities for which results are available:

	USS	LGSS
Date of valuation	31 March 2023	31 March 2022
Market valuation of assets	£73,100m	£4,305m
Past service liabilities	£65,700m	£3,446m
Surplus of assets	£ 7,400m	£ 860m

USS

A deficit recovery plan was put in place as part of the 2020 valuation, which required payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate would increase to 6.3%. No deficit recovery plan was required under the 2023 valuation because the scheme was in surplus on a technical provisions basis. The College was no longer required to make deficit recovery contributions from 1 January 2024 and accordingly released the outstanding provision to the profit and loss account.

As at the 30 June 2024, the latest available complete actuarial valuation of the Retirement Income Builder was at 31 March 2023 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of USS Retirement Income Builder assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2023 valuation was the seventh valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £73.1 billion and the value of the scheme's technical provisions was £65.7 billion indicating a surplus of £7.4 billion and a funding ratio of 111%.

The key financial assumptions used in the 2023 valuation are described below. More detail is set out in the Statement of Funding Principles www.uss.co.uk/about-us/valuation-and-funding/statement-of-funding-principles.

21 College pension schemes (continued)

US\$ (continued)

Price Inflation – Consumer Prices Index (CPI)	3.0% p.a. (based on a long-term average expected level of CPI, broadly consistent with long-term market expectations)
RPI/CPI gap	1.0% p.a. to 2030, reducing to 0.1% p.a. from 2030
Pension increases (subject to a floor of 0%)	Benefits with no cap: CPI assumption plus 3bps Benefits subject to a “soft cap” of 5% (providing inflationary increases up to 5%, and half of any excess inflation over 5% up to a maximum of 10%) : CPI assumption minus 3bps
Discount rate (forward rates)	Fixed interest gilt yield curve plus: Pre-retirement : 2.5% p.a. Post-retirement: 0.9% p.a.

The main demographic assumption used relates to the mortality assumptions. These assumptions have been updated for the 31 March 2024 accounting position, based on updated analysis of the Scheme’s experience carried out as part of the 2023 actuarial valuation. The mortality assumptions used in these figures are as follows:

	2023 Valuation
Mortality base table	101% of S2PMA “light” for males and 95% of S3PFA for females
Future improvements to mortality	CMI 2021 with a smoothing parameter of 7.5, an additional of 0.4% p.a., 10% w2020 and w2021 parameters, and a long term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2024	2023
Males currently aged 65 (years)	23.7	24.0
Females currently aged 65 (years)	25.6	25.6
Males currently aged 45 (years)	25.4	26.0
Females currently aged 45 (years)	27.2	27.4
	2024	2023
Existing benefits		
Scheme assets	£74.8bn	£73.1bn
FRS 102 liabilities	£65.6bn	£65.7bn
FRS 102 surplus/(deficit)	£9.2bn	£7.4bn
FRS 102 funding level	114%	111%

Cambridgeshire Local Government Superannuation Scheme (LGSS)

The LGSS is a defined benefit scheme based since 2014 on career average revalued earnings (CARE), there is ongoing liability to the original final salary scheme.

Liabilities are valued on an actuarial basis using the projected unit method which accesses the future liabilities discounted to their present value.

Notes to the financial statements Year to 30 June 2024

21 College pension schemes (continued)

Cambridgeshire Local Government Superannuation Scheme (LGSS) (continued)

The movement in the net surplus/(deficit) in the scheme was as follows:

Consolidated and College	2024 £'000	2023 £'000
(Deficit) surplus at beginning of year	430	1,735
Current service cost	(791)	(912)
Interest on assets	1,460	995
Contributions by employer	709	656
Other finance cost	(1,441)	(767)
Restriction to pension asset ceiling	(2,874)	(4,479)
Actuarial Gains	2,507	3,202
(Deficit)/surplus at end of year	-	430

The main assumptions used for the purposes of FRS 102 are as follows:

	2024	2023
Discount rate	5.15%	5.10%
Rate of increase of salaries	3.25%	3.50%
Rate of increase of pension in payment	2.75%	3.00%

Assets are valued at a fair price, principally market value for investments, and comprise:

	2024 £'000	2023 £'000
Equities	19,585	19,393
Bonds	7,063	3,993
Property	4,816	4,278
Other	642	855
	32,106	28,519

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations in years on retirement age 65 are:

	30 June 2024	30 June 2023
Current pensioners		
Males	21.8	22.0
Females	24.1	24.3
Future pensioners		
Males	22.3	22.5
Females	25.8	26.0

21 College pension schemes (continued)

Cambridgeshire Local Government Superannuation Scheme (LGSS) (continued)

	30 June 2024 £'000	30 June 2023 £'000	30 June 2022 £'000	30 June 2021 £'000
Present value of funded obligations	(19,982)	(19,288)	(19,661)	(29,222)
Restriction to pension ceiling asset	(12,124)	(8,801)	(4,322)	
Fair value of plan assets	32,106	28,519	25,718	25,718
Present value of unfunded obligations	-	430	1,735	(3,504)
Net (liabilities) assets recorded in the balance sheet	-	430	1,735	(3,504)
Experience (loss) gain on assets	1,888	(21)	(727)	3,383
Experience loss (gain) on liabilities	(619)	(3,223)	(11,536)	2,004

Amounts charged to income and expenditure account	2024 £'000	2023 £'000
Current service cost	791	912
Interest on obligation	1,460	995
Interest on assets	(1,441)	(767)
	810	1,140

Analysis of amounts recognized in other comprehensive income	2024 £'000	2023 £'000
Return on assets excluding amounts included in net interest	1,888	(21)
Changes in financial assumption	619	3,223
Total actuarial gain recognized	2,507	3,202

Changes in the present value of the defined benefit obligation:	2024 £'000	2023 £'000
Opening defined benefit obligation	19,288	19,661
Current service cost	791	912
Interest cost	992	767
Contributions by members	243	235
Changes in financial assumption	(619)	(1,706)
Benefits paid	(713)	(581)
Closing defined benefit obligation	19,982	19,288

21 College pension schemes (continued)

Cambridgeshire Local Government Superannuation Scheme (LGSS) (continued)

Changes in the fair value of plan assets:	2024 £'000	2023 £'000
Opening fair value of plan assets	28,519	25,718
Net interest	1,460	995
Contributions by members and other bodies	243	235
Contributions by employer	700	656
Return on assets excluding amounts include in net interest	1,888	(21)
Benefits Paid	(704)	(581)
Other experience	-	1,517
Closing fair value of plan assets	32,106	28,519

The College expects to contribute £728,000 to its defined benefit pension scheme in the year ending 30 June 2025 (2024: £701,000).

The management bases required by FRS 102 are likely to give rise to significant fluctuations in the reported amounts of the defined benefit pension scheme assets and liabilities from year to year; and do not necessarily give rise to a change in the contributions payable into the scheme, which are recommended by independent actuaries based on the expected long-term rate of return on the schemes assets.

22 Related party transactions

Owing to the nature of the College's operations, and the composition of the Governing Body, it is inevitable that transactions will take place with organisations, in which a Governing Body member may have an interest. All transactions involving organisations, in which a member of the Governing Body may have an interest, are conducted at arm's length, and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members and where any member of the College Council has a material interest in a College matter, they are required to declare that fact.

During the year no fees or expenses were paid to Fellows in respect of their duties as Trustees.

Fellows are remunerated for teaching, research, and other duties within the College. Fellows are billed for any private catering. The Trustees remuneration is overseen by the Fellows Remuneration Committee.

22 Related party transactions (continued)

The salaries paid to Trustees in the year are summarised in the table below:

Salary	2024 Number	2023 Number
£nil	1	1
£1- £10,000	4	1
£10,001 - £20,000	1	2
£20,001 - £30,000	1	2
£30,001 - £40,000	0	0
£40,001 - £50,000	3	1
£50,001 - £60,000	2	3
£60,001 - £70,000	1	4
£70,001 - £80,000	2	2
£80,001 - £90,000	1	0
£90,001 - £100,000	1	0
£100,001 - £110,000	0	1
£110,001 - £120,000	1	0
Total	18	17

The total Trustee salaries were £805,241 for the year (2023: £790,588).

The Trustees were also paid other taxable benefits (including associated employer National Insurance contributions and employer contributions to pensions) total £230,574 for the year (2023: £260,942).

The College has two trading and subsidiary undertakings, which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College has taken advantage of the exemption within section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

There are 31 Colleges, each of which is an independent corporation with its own property and income. Each College publishes its own financial statements in a form specified by the University of Cambridge. The College pays levies to support the activity of the Office of Intercollegiate Services (OIS). The OIS is responsible primarily for arranging support services to the 31 colleges of the Collegiate University (Cambridge).

The College acts as an agent for the collection of fees for the University of Cambridge; for the year ended 30 June 2024 these fees total £14,638k (2023: £14,182k). During the year the University paid the College, from these fees, sums totalling £4,301k (2023: £4,362k) under the terms of agreements between the University and the Colleges to share fee income with the Colleges in a way that recognises the relative contributions of the University and the Colleges. During the year the College contributed under Statute GII of £26k (2023: £27k) into the Colleges Fund.

Notes to the financial statements Year to 30 June 2024

22 Related party transactions (continued)

The Colleges Fund is administered by the University of Cambridge on behalf of the Colleges, who make all contributions to and receive all allocations from the Fund. College administers a Cambridge Bursary Scheme to support undergraduates financially; the University of Cambridge contributed £362k to this scheme (2023: £382k). During the course of its charitable activities, College also pays the University of Cambridge for printing, network and other services. In addition, Homerton College periodically provides conference-related services including accommodation, catering and other services to the organisations and departments belonging to the University of Cambridge on standard third-party terms.

23 Reconciliation of consolidated operating surplus to net cash flow (outflow) inflow from operating activities

	2024 £'000	2023 £'000
(Deficit) surplus on continuing operations	(1,134)	(1,973)
Depreciation of tangible fixed assets (note 12)	2,936	2,906
Amortization of intangible fixed assets	38	40
Interest payable	1,127	1,127
(Profit)/loss on disposal of Investments	(1,386)	(1,229)
Investment income	(3,773)	(3,522)
Pension costs less contributions payable	168	1,010
Decrease (increase) in stocks	(6)	(6)
Decrease (Increase) in debtors	(915)	(124)
(Decrease) increase in creditors due within one year	(798)	567
Decrease in creditors due in more than one year	(26)	(24)
Decrease in provisions	(21)	(5)
Operating loss on joint venture	(34)	(47)
Net cash (outflow) inflow from operating activities	(3,824)	(1,280)

24 Cash flows from investing activities

	2024 £'000	2023 £'000
Investment income received	3,648	3,480
Bank interest received	125	42
Purchase of tangible fixed assets	(769)	(2,145)
Purchase of intangible fixed assets	-	(16)
Purchase of investments	(10,242)	(21,886)
Proceeds of disposal of investments	11,509	23,323
Total cash flows from investing activities	4,271	2,798

Notes to the financial statements Year to 30 June 2024

25 Cash flows from financing activities

	2024 £'000	2023 £'000
Interest paid	(1,127)	(1,127)
Net Loan Borrowing / (Repayment)	-	-
Total cash flows from financing activities	(1,127)	(1,127)

26 Consolidated reconsolidation and analysis of net debt

Consolidated	At 1 July 2023 £'000	Cash flows £'000	Other non-cash changes £'000	At 30 June 2024 £'000
Cash and cash equivalents				
Cash at bank and in hand	3,056	(2,137)	-	919
Cash held with fund managers (note 13)	1,313	1,457	-	2,770
	4,369	(680)	-	3,689
Borrowings – amounts falling due after more than one year				
Debentures (note 18)	(29,875)	-	(6)	(29,881)
Lloyds revolving credit facility (note 18)	-	-	-	-
	(29,875)	-	(6)	(29,881)
	(25,506)	(680)	(6)	(26,192)

27 Financial statements

	2024 £'000	2023 £'000
Financial assets		
<i>Financial assets at fair value through Statement of Comprehensive income</i>		
. Listed equity investments	77,373	72,051
. Fixed interest securities	5,332	5,668
<i>Financial assets that are equity instruments measured at cost less impairment</i>		
. Other equity investments	5,946	6,014
<i>Financial assets that are debt instruments measured at amortized cost</i>		
. Cash and cash equivalents	919	3,056
. Trade debtors	956	699
Financial liabilities		
<i>Financial liabilities measured at amortized cost</i>		
. Debentures	(29,881)	(29,875)
. Revolving credit facility		
. Trade creditors	(860)	(979)

Notes to the financial statements Year to 30 June 2024

28 Capital commitments

	Land and buildings 2024 £'000	Land and buildings 2023 £'000
Authorized and contracted for	1,640	421
Authorized but not yet contracted for	804	7,607